

**APPLIED DEVELOPMENT ECONOMICS, INC.**

**SOCIO-ECONOMIC ANALYSIS OF PROPOSED  
REGULATION 12, RULE 15: PETROLEUM  
REFINING EMISSIONS TRACKING**

Prepared for:

**Bay Area Air Quality  
Management District**

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***Prepared by:***



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# TABLE OF CONTENTS

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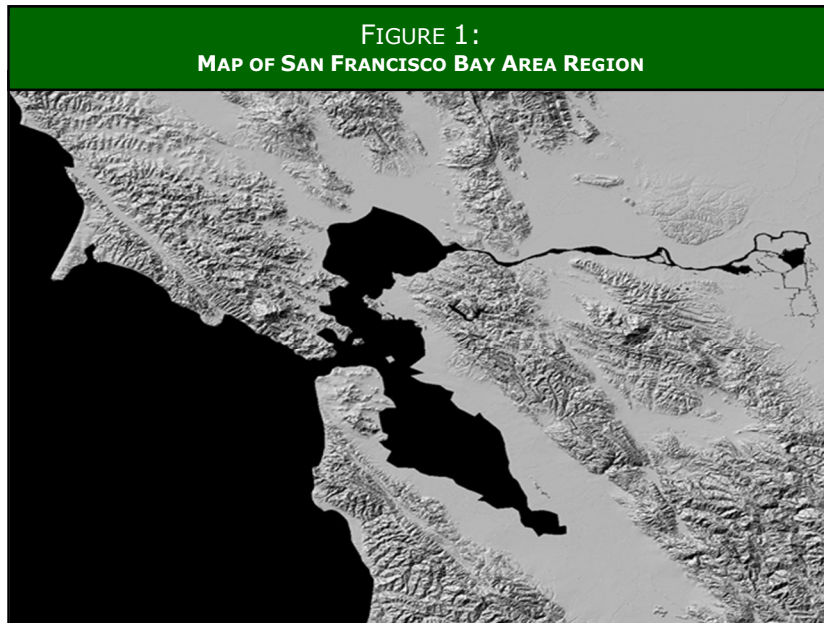
|    |  |    |
|----|--|----|
| 1. | Introduction .....                                       | 1  |
| 2. | Background of BAAQMD’s Rule 12-15 .....                  | 2  |
| 3. | Methodology .....  | 4  |
| 4. | Regional Demographic and Economic Trends .....           | 5  |
| 5. | Socioeconomic Impact Analysis.....                       | 9  |
| 6. | Appendix A: List of EDD-LMID Bay Area “Refineries” ..... | 11 |

# 1. INTRODUCTION

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The Bay Area Air Quality Management District (“BAAQMD” or the “Air District”) seeks to adopt Regulation 12, Rule 15 (“Petroleum Refining Emissions Tracking” or “Regulation 12-15”). The purpose of Regulation 12-15 is to track air emissions and crude oil quality characteristics from petroleum refineries over time, and to establish monitoring systems to provide detailed air quality data along refinery boundaries. After this introduction, this report discusses in greater detail the elements of Regulation 12-15 with cost impacts to Bay Area refineries (Section Two). A complete discussion of all of the elements of this rule is included in the Final Staff Report. After the discussion of cost impacts, the report describes the socioeconomic impact analysis methodology and data sources (Section Three). The report describes population and economic trends in the nine-county San Francisco Bay Area (Section Four), which serves as a backdrop against which the Air District is contemplating adopting Regulation 12-15. Finally, the socioeconomic impacts stemming from the proposed regulation are discussed in Section Five.

The report is prepared pursuant to Section 40728.5 of the California Health and Safety Code, which requires an assessment of socioeconomic impacts of proposed air quality rules. The findings in this report can assist Air District staff in understanding the socioeconomic impacts of the proposed requirements, and can assist staff in preparing a refined version of the rule. Figure 1 is a map of the nine-county region that comprises the San Francisco Bay Area Air Basin.



## 2. BACKGROUND OF BAAQMD'S RULE 12-15

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In general, the Air District regulates stationary sources of air pollution, which includes certain petroleum refineries that would be subject to proposed Regulation 12, Rule 15 ("Regulation 12-15"). Bay Area refineries are currently subject to over 20 separate air quality rules, many of which focus on specific equipment in place at refineries, as well as different kinds of pollutants emitted by refineries.

In an effort to further improve air quality, the Air District seeks to adopt Regulation 12, Rule 15. The purpose of Regulation 12-15 is to track air emissions and crude oil quality characteristics from petroleum refineries over time, and to establish monitoring systems to provide detailed air quality data along refinery boundaries. The rule covers three classes of regulated air pollutants, including "criteria pollutants", "toxic air contaminants" (TACs), and greenhouse gases (GHGs).<sup>1</sup>

The Air District proposed Regulation 12-15 because of the possibility of changes to "crude oil slates" at the five petroleum refineries in the Bay Area, which could result in increases in emissions of criteria pollutants, TACs and GHGs. Crude oil slate refers to the characteristics of crude oil and other feedstocks processed at a refinery, including some composition elements and some physical characteristic elements.

Proposed Regulation 12, Rule 15 includes the following steps that will result in costs to the affected petroleum refineries:

- Submit consistent, **enhanced periodic emissions inventory information**, including information about cargo carriers;
- Make available **historic and periodic crude slate information, including volumes and composition data**, for imported pre-processed feedstocks as well as for crude oil;
- Install and operate new **air monitoring facilities at refinery fence lines**; and

The analysis of the socioeconomic impacts of new Regulation 12-15 in Section Five is based on the costs in Table 1. The basis for these costs is provided after the table.

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<sup>1</sup>Criteria pollutants are air pollutants for which there are ambient air quality standards that set levels of concentrations of pollutants designed to be protective of public health. Examples of criteria pollutants include ozone and particulate matter in the air. TACs refer to up to 200 air pollutant compounds that may have health impacts in terms of exposure though there are not yet any air quality standards. GHG refers to air pollutant compounds that affect global warming and climate change.

| <b>Table 1 - Regulation 12, Rule 15 Costs</b> |  |  |
|---|--|--|
| <b>Section</b>                                | <b>Requirement</b>   | <b>Cost (per refinery)</b>   |
| 12-15-401                                     | Prepare and Submit Annual Petroleum Refinery Emissions Inventory (beginning with year 2016 data) | \$90,000 / year (annualized)   |
| 12-15-408.2                                   | Prepare Monthly Crude Slate Report (beginning with year 2016 data)                               |  |
| 12-15-408.1                                   | Prepare Historical Monthly Crude Slate Reports for 2012, 2013, 2014 & 2015                       |  |
| 12-15-403                                     | Prepare Air Monitoring Plans (one time submittal)  | \$250,000 (one-time)   |
| 12-15-501                                     | Fenceline Air Monitoring System (construction and operation)                                     | \$2,000,000 (one-time construction)<br><br>\$50,000 / year (maintenance & operation) |

**12-15-401 and 408**

These sections require one-time submittals, or one-time document preparations, related to the refinery inventory and crude slate, as well as ongoing reports (monthly crude slate reports and annual inventories) are assumed to constitute one-half of a full-time employee (FTE) with a resulting annualized cost of \$90,000 at each of the refineries.

**12-15-403**

The one-time fenceline monitoring plans are expected to be prepared by an environmental consulting firm at a cost of no more than \$250,000 at each of the refineries. Air District staff is familiar with the required elements of this type of document and the resources required to complete them.

**12-15-501**

The Air Monitoring Guidelines prepared as a companion document to Rule 12-15 suggest that 2 permanent fenceline monitors (upwind and downwind of the refinery) will be required. District staff estimates that monitors will cost up to \$1,000,000 each to install. Therefore, total capital cost, including site development, infrastructure development (electricity and communications) and construction is not expected to exceed \$2,000,000 per refinery. Assuming \$25,000 per year for maintenance and operation at each monitor, and 2 monitors per refinery, the total annual cost is not expected to exceed \$50,000 per year per refinery. Air District staff have designed, constructed and operated similar monitoring facilities and are familiar with these costs.

All costs are summarized in Table 6 of Section 5, with costs shown above as occurring one-time converted to annualized costs by applying a capital recovery factor of 0.14 to the one-time cost, as discussed in Table 6.

### 3. METHODOLOGY

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Applied Development Economics (ADE) began this analysis by preparing a statistical description of the industry groups of which the affected sources are a part, analyzing data on the number of establishments, jobs, and payroll. We also estimated sales generated by impacted industries, as well as net profits for each affected industry.

This report relies heavily on the most current data available from a variety of sources, particularly the State of California's Employment Development Department (EDD) Labor Market Information Division. In addition, this report relies on data from the State of California's Energy Commission (CEC), particularly with respect to measuring throughput capacity of the five refineries subject to these new requirements. From the CEC, we also obtained information on retail and wholesale prices of gasoline and other refinery products, as well as industry-specific profitability ratios.

With the above information, ADE was able to estimate net after tax profit ratios for sources affected by the proposed new regulation. ADE calculated ratios of profit per dollar of revenue for affected industries. The result of the socioeconomic analysis shows what proportion of profits the compliance costs represent. Based on assumed thresholds of significance, ADE discusses in the report whether the affected sources are likely to reduce jobs as a means of recouping the cost of compliance or as a result of reducing business operations. To the extent that such job losses appear likely, the indirect multiplier effects of the jobs losses are estimated using a regional IMPLAN input-output model. In some instances, particularly where consumers are the ultimately end-users of goods and services provided by the affected sources, we also analyzed whether costs could be passed to households in the region.

When analyzing the socioeconomic impacts of proposed new rules and amendments, ADE attempts to work closely within the parameters of accepted methodologies discussed in a 1995 California Air Resources Board (ARB) report called "Development of a Methodology to Assess the Economic Impact Required by SB513/AB969" (by Peter Berck, PhD, UC Berkeley Department of Agricultural and Resources Economics, Contract No. 93-314, August, 1995). The author of this report reviewed a methodology to assess the impact that California Environmental Protection Agency proposed regulations would have on the ability of California businesses to compete. The ARB has incorporated the methodologies described in this report in its own assessment of socioeconomic impacts of rules generated by the ARB. One methodology relates to determining a level above or below which a rule and its associated costs is deemed to have significant impacts. When analyzing the degree to which its rules are significant or insignificant, the ARB employs a threshold of significance that ADE follows. Berck reviewed the threshold in his analysis and wrote, "The Air Resources Board's (ARB) use of a 10 percent change in [Return on Equity] ROE (i.e. a change in ROE from 10 percent to a ROE of 9 percent) as a threshold for a finding of no significant, adverse impact on either competitiveness or jobs seems reasonable or even conservative."

## 4. REGIONAL DEMOGRAPHIC AND ECONOMIC TRENDS

This section of the report tracks economic and demographic contexts within which the Air District is contemplating new Regulation 12-15. Table 2 tracks population growth in the nine-county San Francisco Bay Area between 2003 and 2013, including data for the year 2008. Between 2003 and 2008, the region grew by approximately 1 percent a year. Between 2008 and 2013, the region grew annually at a much slower rate of 0.1 percent per year. Overall, there are 7,420,453 people in the region. At 1,868,558, Santa Clara County has the most people, while Napa has the least, at 139,255.

**TABLE 2:  
REGIONAL DEMOGRAPHIC TRENDS: 2003-2013  
POPULATION GROWTH: SAN FRANCISCO BAY AREA**

|                      | Population       |                  |                  | Annual Percent Change |             |             |
|----------------------|------------------|------------------|------------------|-----------------------|-------------|-------------|
|                      | 2003             | 2008             | 2013             | 03 - 08               | 08 - 13     | 03 - 13     |
| California           | 36,199,342       | 38,292,687       | 38,340,074       | 1.1%                  | 0.0%        | 0.6%        |
| <b>Bay Area</b>      | <b>7,025,575</b> | <b>7,375,678</b> | <b>7,420,453</b> | <b>1.0%</b>           | <b>0.1%</b> | <b>0.5%</b> |
| Alameda County       | 1,495,162        | 1,556,657        | 1,573,254        | 0.8%                  | 0.2%        | 0.5%        |
| Contra Costa County  | 1,005,590        | 1,060,435        | 1,087,008        | 1.1%                  | 0.5%        | 0.8%        |
| Marin County         | 250,793          | 258,618          | 255,846          | 0.6%                  | -0.2%       | 0.2%        |
| Napa County          | 131,228          | 137,571          | 139,255          | 0.9%                  | 0.2%        | 0.6%        |
| San Francisco County | 795,042          | 845,559          | 836,620          | 1.2%                  | -0.2%       | 0.5%        |
| San Mateo County     | 717,921          | 745,858          | 745,193          | 0.8%                  | 0.0%        | 0.4%        |
| Santa Clara County   | 1,739,939        | 1,857,621        | 1,868,558        | 1.3%                  | 0.1%        | 0.7%        |
| Solano County        | 416,379          | 426,729          | 424,233          | 0.5%                  | -0.1%       | 0.2%        |
| Sonoma County        | 473,521          | 486,630          | 490,486          | 0.5%                  | 0.2%        | 0.4%        |

*Source: Applied Development Economics, based on total population estimates from The California Department of Finance (E-5 Report)*

Data in Table 3 describe the larger economic context within which officials are contemplating new Regulation 12-15. Businesses in the region employ over three million workers, or 3,376,819. The number of private and public sector jobs in the region grew annually by 0.5 percent between 2008 and 2013, after having grown somewhat slightly also between 2003 and 2008 by 0.8 percent a year. Of the 3,376,819 workers, 422,634, or 12.5 percent, are in the public sector, meaning 87.5 percent of all employment is in the private sector. In the state, almost 15 percent of all jobs are in the public sector, with 85 percent in the private sector. Relative to the state as a whole, manufacturing, professional/technical services, and education/health service sectors comprise a greater proportion of the regional employment base. In the region, these sectors comprise 9 percent (manufacturing), 11 percent (professional/technical services), and 15 percent (private education/health services) respectively of total employment. In the state, these sectors comprise 8 percent (manufacturing), 7

percent (professional/technical services), and 14.6 percent (private education/health services) of the statewide job base. In other words, as a percent of total workforce, the region employs more people in sectors with occupations that presumptively require more skills and are higher-paying. Conversely, typically lower-paying sectors such as agriculture and retail represent a higher share of the overall statewide employment base relative to the Bay Area. In the state, 2.7 percent of all jobs are in agriculture, whereas in the region, the figure is 0.4 percent. Almost 10.5 percent of all jobs in the state are in retail, while in the region, 9.8 percent of all jobs are in retail.



**TABLE 3  
SAN FRANCISCO BAY AREA EMPLOYMENT TRENDS BY SECTOR: 2003-2013**

|  |   | Private and Public Sector Employment Trends |                  |                  | Employment Distribution |              | Ann. Percentage Chg: Bay Area |              |
|--|---|---|------------------|------------------|-------------------------|--------------|-------------------------------|--------------|
|  |   | 2003  | 2008             | 2013             | Bay Area '13            | State '13    | 03-08                         | 08-13        |
| <b>Private and Public Sectors</b>                    |   | <b>3,158,570</b>                            | <b>3,285,661</b> | <b>3,376,819</b> |                         |              | <b>0.8%</b>                   | <b>0.5%</b>  |
| <b>Private Sector Only</b>                           |   | <b>2,713,025</b>                            | <b>2,837,090</b> | <b>2,954,185</b> | <b>87.5%</b>            | <b>85.2%</b> | <b>0.9%</b>                   | <b>0.8%</b>  |
| 11   | Agriculture, Forestry, Fishing & Hunting    | 17,710                                      | 18,726           | 13,315           | 0.4%                    | 2.7%         | 1.1%                          | -6.6%        |
| 21   | Mining                                      | 1,744                                       | 982              | 1,876            | 0.1%                    | 0.2%         | -10.9%                        | 13.8%        |
| 22   | Utilities                                   | 4,639                                       | 5,497            | 5,591            | 0.2%                    | 0.4%         | 3.5%                          | 0.3%         |
| 23   | Construction                                | 177,987                                     | 178,171          | 151,847          | 4.5%                    | 4.1%         | 0.0%                          | -3.1%        |
| 31-33  | Manufacturing                               | 361,948                                     | 343,551          | 308,961          | 9.1%                    | 8.1%         | -1.0%                         | -2.1%        |
| 42   | Wholesale Trade                             | 123,213                                     | 116,685          | 121,274          | 3.6%                    | 4.5%         | -1.1%                         | 0.8%         |
| 44-45  | Retail Trade                                | 335,893                                     | 333,952          | 329,247          | 9.8%                    | 10.4%        | -0.1%                         | -0.3%        |
| 48-49  | Transportation and Warehousing              | 51,995                                      | 54,050           | 68,846           | 2.0%                    | 2.8%         | 0.8%                          | 5.0%         |
| 51   | Information                                 | 117,546                                     | 114,889          | 136,214          | 4.0%                    | 2.9%         | -0.5%                         | 3.5%         |
| 52   | Finance and Insurance                       | 150,174                                     | 136,632          | 118,304          | 3.5%                    | 3.4%         | -1.9%                         | -2.8%        |
| 53   | Real Estate and Rental and Leasing          | 61,693                                      | 58,089           | 55,222           | 1.6%                    | 1.7%         | -1.2%                         | -1.0%        |
| 54   | Professional and Technical Services         | 277,412                                     | 344,560          | 378,755          | 11.2%                   | 7.4%         | 4.4%                          | 1.9%         |
| 55   | Management of Companies and Enterprises     | 67,779                                      | 60,845           | 69,367           | 2.1%                    | 1.4%         | -2.1%                         | 2.7%         |
| 56   | Administrative and Waste Services           | 177,198                                     | 185,013          | 192,231          | 5.7%                    | 6.4%         | 0.9%                          | 0.8%         |
| 61   | Educational Services                        | 63,905                                      | 76,185           | 88,322           | 2.6%                    | 2.0%         | 3.6%                          | 3.0%         |
| 62   | Health Care and Social Assistance           | 283,259                                     | 305,784          | 417,312          | 12.4%                   | 12.6%        | 1.5%                          | 6.4%         |
| 71   | Arts, Entertainment, and Recreation         | 48,740                                      | 51,438           | 57,255           | 1.7%                    | 1.7%         | 1.1%                          | 2.2%         |
| 72   | Accommodation and Food Services             | 252,693                                     | 283,578          | 314,978          | 9.3%                    | 9.1%         | 2.3%                          | 2.1%         |
| 81   | Other Services, Ex. Public Admin            | 137,155                                     | 156,925          | 114,764          | 3.4%                    | 3.1%         | 2.7%                          | -6.1%        |
| 99   | UNCLASSIFIED ESTABLISHMENTS                 | 342   | 11,538           | 10,504           | 0.3%                    | 0.4%         | 102.1%                        | -1.9%        |
| <b>Public Sector Only (Federal, State and Local)</b> |   | <b>445,545</b>                              | <b>448,571</b>   | <b>422,634</b>   | <b>12.5%</b>            | <b>14.8%</b> | <b>0.1%</b>                   | <b>-1.2%</b> |
|  | Public Sector (excluding public educ.)      | 299,104                                     | 302,052          | 281,196          | 8.3%                    | 8.2%         | 0.2%                          | -1.4%        |
| 6111   | Public Education: Elementary and Secondary  | 112,275                                     | 105,053          | 104,467          | 3.1%                    | 4.7%         | -1.3%                         | -0.1%        |
| 6112   | Public Education: Junior College            | 9,850                                       | 16,629           | 11,910           | 0.4%                    | 0.6%         | 11.0%                         | -6.5%        |
| 6113   | Public Education: Colleges and Universities | 24,316                                      | 24,837           | 25,024           | 0.7%                    | 1.2%         | 0.4%                          | 0.2%         |
| 611z   | Public Education: Other                     |   |                  | 37               | 0.0%                    | 0.0%         |                               |              |

Source: Applied Development Economics, based on California EDD LMID

Table 3 also shows the precipitous decline in employment in industries most-affected by the downturn in the economy that began in late 2007, namely housing. Construction employment declined by 3.1 percent per year between 2008 and 2013, with finance and insurance dropping by 2.8 percent per year, and real estate dropping by 1.0 percent. On a positive note, employment in health care increased annually by 6.4 percent annually between 2008 and 2013, and transportation-warehousing increased annually by five percent.

Proposed Regulation 12-15 affects one particular industry in the Bay Area, namely refineries. While the California EDD LMID reports that there are 23 refineries in the nine-county region, more than likely, this state agency applied a broader definition for refinery operations in the region. Appendix A identifies a number of “refineries” included in the EDD LMID’s database; as this shows, many are not full scale refineries but rather are engaged in a variety of petroleum-related operations. Nonetheless, Table 4 shows refinery trends *per* the EDD-LMID. What is striking about Table 4 is the high average pay workers garner in this industry.

| TABLE 4:<br>SF BAY AREA EDD-LMID REFINERY TRENDS, 1999-2009 |               |                 |               |            |            |
|---|---------------|-----------------|---------------|------------|------------|
|   | 2003          | 2008            | 2013          | 03-08 CAGR | 08-13 CAGR |
| Establishments  | 35            | 23              | 23            | -8.05%     | 0.00%      |
| Employment  | 6,738         | 7,816           | 5,323         | 3.01%      | -7.39%     |
| Payroll   | \$768,112,469 | \$1,326,728,738 | \$986,117,494 | 11.55%     | -5.76%     |
| Average Pay   | \$114,006     | \$169,756       | \$185,250     | 8.29%      | 1.76%      |

Source: Applied Development Economics, Inc., based on California EDD LMID

Table 5 identifies the businesses in the Bay Area that are full-scale refineries. The list comes from the CEC, which also included each refinery’s throughput capacity. Of the five operating refineries in the region, Chevron is the largest, with the capacity to refine 245,271 42-gallon barrels of crude oil per day. At 78,400, Phillips 66 has the lowest throughput capacity.

| TABLE 5<br>BAY AREA REFINERIES ( CALIFORNIA ENERGY COMMISSION ) AND CRUDE OIL CAPACITY |                 |
|--|-----------------|
| Refinery   | Barrels Per Day |
| Chevron U.S.A. Inc., Richmond Refinery   | 245,271         |
| Tesoro Refining & Marketing Company, Golden Eagle (Avon/Rodeo) Refinery                | 166,000         |
| Shell Oil Products US, Martinez Refinery   | 156,400         |
| Valero Benicia Refinery  | 132,000         |
| Phillips 66, Rodeo San Francisco Refinery  | 78,400          |

Source: Applied Development Economics, Inc., based on California Energy Commission

# 5. SOCIOECONOMIC IMPACT ANALYSIS

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This section of the report analyzes socioeconomic impacts stemming from new Regulation 12-15. If the proposed new regulation is adopted, the District estimates that the five impacted refineries would each incur total annualized costs of \$455,000 for ten years, the period over which costs associated with capital equipment and one-time air monitoring plans would be amortized. After the amortization period, ongoing costs of \$140,000 per year per refinery would continue for additional inventories, reports and operation and maintenance of air monitoring systems.

The five affected sources' combined throughput capacity is approximately 674,582 42-gallon barrels per day, which takes into consideration periods when refineries may be off-line. While the affected sources refine 674,582 barrels of crude oil per day, they generate an estimated 693,044 gallons of refined products a day. Assuming a 87 percent utilization rate, and further estimating the price of refined product at \$120 per barrel<sup>2</sup>, we estimate the affected refineries generate \$30.3 billion in revenues a year, from which is generated \$2.1 billion in after-tax net profits. When comparing these figures with the annualized costs stemming from the proposed new regulation, we obtain cost-to-net profit ratio ranging from 0.2 percent to 0.5 percent. **As a result, impacts are less than significant.** Moreover, because this establishment is not a small business, small businesses are not disproportionately impacted by the proposed regulation.

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<sup>2</sup> \$119.80 per barrel of gasoline =  
 $((436,600 * \$124.26)_{\text{GASOLINE}} + (124,748 * \$112.35)_{\text{JET FUEL}} + (131,748 * \$112.35)_{\text{KEROSENE, OTHERS}}) / (693,044)_{\text{TOTAT REFINED PRODUCTS}}$

**TABLE 6**  
**SOCIOECONOMIC IMPACT ANALYSIS: PROPOSED NEW REGULATION 12, RULE 15**

|  | All Sources      | Chevron          | Tesoro           | Shell            | Valero           | Phillips 66      |
|--|------------------|------------------|------------------|------------------|------------------|------------------|
| Effective Barrels of Crude Per Day   | 674,582          | 212,648          | 143,921          | 135,598          | 114,443          | 67,972           |
| Estimated Revenues   | \$30.3 billion   | \$9.6 billion    | \$6.5 billion    | \$6.1 billion    | \$5.1 billion    | \$3.1 billion    |
| Estimated Net Profits  | \$2.1 billion    | \$653 million    | \$442 million    | \$416 million    | \$351 million    | \$208 million    |
| Annual Costs for Regulation 12-15 with one-time costs annualized by applying a capital recovery factor (CRF) factor of 0.14. This CRF is derived using BAAQMD's cost-effectiveness methodology in the BACT-TBACT Workbook and assuming an interest rate of 6% and "project horizon" of 10 years. |                  |                  |                  |                  |                  |                  |
| Reg 12-15-401, 408: Inventories and Crude Reports (Initial & Annual - annualized)  | \$450,000        | \$90,000         | \$90,000         | \$90,000         | \$90,000         | \$90,000         |
| Reg 12-15-403: Fenceline Air Monitoring Plans (annualized)   | \$175,000        | \$35,000         | \$35,000         | \$35,000         | \$35,000         | \$35,000         |
| Reg 12-15-501: Fenceline Monitoring Construction (annualized)  | \$1,400,000      | \$280,000        | \$280,000        | \$280,000        | \$280,000        | \$280,000        |
| Reg 12-15-501: Air Monitoring Operation & Maintenance (Annual - annualized)  | \$250,000        | \$50,000         | \$50,000         | \$50,000         | \$50,000         | \$50,000         |
| Total Annualized Costs   | \$2,275,000      | \$455,000        | \$455,000        | \$455,000        | \$455,000        | \$455,000        |
| Cost to Net Profits  | 0.11%            | 0.07%            | 0.10%            | 0.11%            | 0.13%            | 0.22%            |
| Significant?   | No, in all cases | No, in all cases | No, in all cases | No, in all cases | No, in all cases | No, in all cases |
|  |                  |                  |                  |                  |                  |                  |

## 6. APPENDIX A: LIST OF EDD-LMID BAY AREA "REFINERIES"

| County        | Name of Establishments       | City                | Number of Workers |
|---------------|------------------------------|---------------------|-------------------|
| Alameda       | DASSEL'S PETROLEUM INC       | FREMONT             | 1-4 employees     |
| Alameda       | RCA OIL RECOVERY             | NEWARK              | 1-4 employees     |
| Contra Costa  | BAY AREA DIABLO PETROLEUM CO | CONCORD             | 1-4 employees     |
| Contra Costa  | CHEVRON CORP                 | RICHMOND            | 1-4 employees     |
| Contra Costa  | CHEVRON CORP                 | PACHECO             | 20-49 employees   |
| Contra Costa  | CHEVRON CORPORATION          | SAN RAMON           | 5,000-9,999       |
| Contra Costa  | PHILLIPS 66 RODEO REFINERY   | RODEO               | 500-999 employees |
| Contra Costa  | GENERAL PETROLEUM            | RICHMOND            | 10-19 employees   |
| Contra Costa  | GOLDEN GATE PETROLEUM        | RICHMOND            | 1-4 employees     |
| Contra Costa  | GOLDEN GATE PETROLEUM        | RICHMOND            | 1-4 employees     |
| Contra Costa  | GOLDEN GATE PETROLEUM        | CONCORD             | 1-4 employees     |
| Contra Costa  | NU STAR                      | MARTINEZ            | 20-49 employees   |
| Contra Costa  | PITCOCK PETROLEUM INC        | PLEASANT HILL       | 10-19 employees   |
| Contra Costa  | SHELL MARTINEZ REFINERY      | MARTINEZ            | 500-999 employees |
| Contra Costa  | TESORO GOLDEN EAGLE REFINERY | PACHECO             | 500-999 employees |
| Contra Costa  | UOP                          | DANVILLE            | 1-4 employees     |
| Marin         | GRAND PETROLEUM              | SAN RAFAEL          | 1-4 employees     |
| Marin         | GREENLINE INDUSTRIES LLC     | LARKSPUR            | 20-49 employees   |
| San Francisco | DOUBLE AA CORP               | SAN FRANCISCO       | 1-4 employees     |
| San Francisco | R B PETROLEUM SVC            | SAN FRANCISCO       | 5-9 employees     |
| San Francisco | SEAYU ENTERPRISES INC        | SAN FRANCISCO       | 5-9 employees     |
| San Mateo     | DOUBLE AA CORP               | SOUTH SAN FRANCISCO | 5-9 employees     |
| San Mateo     | SABEK INC                    | SOUTH SAN FRANCISCO | 5-9 employees     |
| San Mateo     | SEAPORT REFINING & ENVRNMNTL | REDWOOD CITY        | 5-9 employees     |
| Santa Clara   | COAST OIL CO LLC             | SAN JOSE            | 20-49 employees   |
| Santa Clara   | SHELL OIL PRODUCTS US        | SAN JOSE            | 1-4 employees     |
| Solano        | BAY AREA DIABLO PETROLEUM CO | BENICIA             | 1-4 employees     |
| Solano        | CAT TECH INC                 | DIXON               | 1-4 employees     |
| Solano        | DANVILLE PETROLEUM           | VALLEJO             | 5-9 employees     |
| Solano        | GOLDEN GATE PETROLEUM        | BENICIA             | 1-4 employees     |
| Solano        | RUBICON OIL                  | BENICIA             | 1-4 employees     |
| Solano        | TIMEC CO INC                 | VALLEJO             | 20-49 employees   |
| Solano        | VALERO BENICIA REFINERY      | BENICIA             | 250-499 employees |
| Solano        | VALERO REFINING CO           | BENICIA             | 1-4 employees     |
| Solano        | VALERO REFINING CO           | BENICIA             | 1-4 employees     |
| Sonoma        | BAY AREA DIABLO PETROLEUM CO | CLOVERDALE          | 1-4 employees     |
| Sonoma        | ROYAL PETROLEUM CO INC       | PETALUMA            | 5-9 employees     |

Source: ADE, Inc., based on California EDD LMID "Employers By Industry" Database