



BOARD OF DIRECTORS  
COMMUNITY EQUITY, HEALTH, AND JUSTICE COMMITTEE

July 17, 2024

BAY AREA  
AIR QUALITY  
MANAGEMENT  
DISTRICT

COMMITTEE MEMBERS

JOHN GIOIA – CHAIR  
JOELLE GALLAGHER  
SHAMANN WALTON

NOELIA CORZO – VICE-CHAIR  
MARK SALINAS

**MEETING LOCATION(S) FOR IN-PERSON ATTENDANCE BY  
COMMITTEE MEMBERS AND MEMBERS OF THE PUBLIC**

**Bay Area Metro Center  
1st Floor Board Room  
375 Beale Street  
San Francisco, CA 94105**

**Napa County Administration Building  
1195 Third Street, Suite 310  
Crystal Conference Room  
Napa, CA 94559**

**THE FOLLOWING STREAMING OPTIONS WILL ALSO BE PROVIDED**

**These streaming options are provided for convenience only. In the event that streaming connections malfunction for any reason, the Community Equity, Health and Justice Committee reserves the right to conduct the meeting without remote webcast and/or Zoom access.**

**The public may observe this meeting through the webcast by clicking the link available on the air district's agenda webpage at [www.baaqmd.gov/bodagendas](http://www.baaqmd.gov/bodagendas).**

**Members of the public may participate remotely via Zoom at <https://bayareametro.zoom.us/j/83774562946>, or may join Zoom by phone by dialing (669) 900-6833 or (408) 638-0968. The Webinar ID for this meeting is: 837 7456 2946**

**Public Comment on Agenda Items: The public may comment on each item on the agenda as the item is taken up. Members of the public who wish to speak on a matter on the agenda will have two minutes each to address the Committee on that agenda item, unless a different time limit is established by the Chair. No speaker who has already spoken on an item will be entitled to speak to that item again.**

**The Committee welcomes comments, including criticism, about the policies, procedures, programs, or services of the District, or of the acts or omissions of the Committee. Speakers shall not use threatening, profane, or abusive language which disrupts, disturbs, or otherwise impedes the orderly conduct of a Committee meeting. The District is committed to maintaining a workplace free of unlawful harassment and is mindful that District staff regularly attend Committee meetings. Discriminatory statements or conduct that would potentially violate the Fair Employment and Housing Act – i.e., statements or conduct that is hostile, intimidating, oppressive, or abusive – is *per se* disruptive to a meeting and will not be tolerated.**

# COMMUNITY EQUITY, HEALTH, AND JUSTICE COMMITTEE MEETING AGENDA

**WEDNESDAY, JULY 17, 2024  
1:00 PM**

**1. Call to Order - Roll Call**

*The Committee Chair shall call the meeting to order and the Clerk of the Boards shall take roll of the Committee members.*

**2. Pledge of Allegiance**

**CONSENT CALENDAR (Item 3)**

*The Consent Calendar consists of routine items that may be approved together as a group by one action of the Committee. Any Committee member or member of the public may request that an item be removed and considered separately.*

**3. Approval of the Draft Minutes of the Community Equity, Health, and Justice Committee Meeting of May 8, 2024**

*The Committee will consider approving the Draft Minutes of the Community Equity, Health, and Justice Committee meeting of May 8, 2024.*

**ACTION ITEM(S)**

**4. Community Advisory Council (CAC) Recommendation for New CAC Members**

*The Committee will review the recommendation of the Community Advisory Council and consider recommending the Board of Directors appoint Dominick Ramirez to the youth seat, and Patrick Messac and Sejal Babaria to the vacant Alameda County seats on the Community Advisory Council, thus filling the three vacant Community Advisory Council seats. This item will be presented by the CAC Co-Chair Mayra Pelagio.*

## **INFORMATIONAL ITEM(S)**

5. Community Advisory Council Update on the March 21, 2024 and May 16, 2024 Community Advisory Council Meetings

*The Community Advisory Council Co-Chairs will provide an update to the Committee on activities from the March 21, 2024, and May 16, 2024, Community Advisory Council meetings. This item will be presented by Ken Szutu, a Co-Chair of the Community Advisory Council.*

6. Environmental Justice Law Fellowship Program

*The Committee will consider and discuss a presentation on the Environmental Justice Law Fellowship Program being developed by the Office of the General Counsel. This item will be presented by Alexander Crockett, General Counsel.*

## **OTHER BUSINESS**

7. Public Comment on Non-Agenda Matters

*Pursuant to Government Code Section 54954.3, members of the public who wish to speak on matters not on the agenda will be given an opportunity to address the Committee. Members of the public will have two minutes each to address the Committee, unless a different time limit is established by the Chair. The Committee welcomes comments, including criticism, about the policies, procedures, programs, or services of the District, or of the acts or omissions of the Committee. Speakers shall not use threatening, profane, or abusive language which disrupts, disturbs, or otherwise impedes the orderly conduct of a Committee meeting. The District is committed to maintaining a workplace free of unlawful harassment and is mindful that District staff regularly attend Committee meetings. Discriminatory statements or conduct that would potentially violate the Fair Employment and Housing Act – i.e., statements or conduct that is hostile, intimidating, oppressive, or abusive – is per se disruptive to a meeting and will not be tolerated.*

8. Committee Member Comments

*Any member of the Committee, or its staff, on his or her own initiative or in response to questions posed by the public, may: ask a question for clarification, make a brief announcement or report on his or her own activities, provide a reference to staff regarding factual information, request staff to report back at a subsequent meeting concerning any matter or take action to direct staff to place a matter of business on a future agenda. (Gov't Code § 54954.2)*

9. Report of the Deputy Executive Officer of Equity and Community Programs

10. Time and Place of Next Meeting

*Wednesday, September 11, 2024, at 1:00 p.m. at 375 Beale Street, San Francisco, CA 94105. The meeting will be in-person for the Community Equity, Health and Justice Committee members and members of the public will be able to either join in-person or via webcast.*

11. Adjournment

*The Committee meeting shall be adjourned by the Chair.*

**CONTACT:**

**MANAGER, EXECUTIVE OPERATIONS**  
**375 BEALE STREET, SAN FRANCISCO, CA 94105**  
[vjohnson@baaqmd.gov](mailto:vjohnson@baaqmd.gov)

**(415) 749-4941**  
**FAX: (415) 928-8560**  
**BAAQMD homepage:**  
[www.baaqmd.gov](http://www.baaqmd.gov)

- Any writing relating to an open session item on this Agenda that is distributed to all, or a majority of all, members of the body to which this Agenda relates shall be made available at the Air District's offices at 375 Beale Street, Suite 600, San Francisco, CA 94105, at the time such writing is made available to all, or a majority of all, members of that body.

**Accessibility and Non-Discrimination Policy**

The Bay Area Air Quality Management District (Air District) does not discriminate on the basis of race, national origin, ethnic group identification, ancestry, religion, age, sex, sexual orientation, gender identity, gender expression, color, genetic information, medical condition, or mental or physical disability, or any other attribute or belief protected by law.

It is the Air District's policy to provide fair and equal access to the benefits of a program or activity administered by Air District. The Air District will not tolerate discrimination against any person(s) seeking to participate in, or receive the benefits of, any program or activity offered or conducted by the Air District. Members of the public who believe they or others were unlawfully denied full and equal access to an Air District program or activity may file a discrimination complaint under this policy. This non-discrimination policy also applies to other people or entities affiliated with Air District, including contractors or grantees that the Air District utilizes to provide benefits and services to members of the public.

Auxiliary aids and services including, for example, qualified interpreters and/or listening devices, to individuals who are deaf or hard of hearing, and to other individuals as necessary to ensure effective communication or an equal opportunity to participate fully in the benefits, activities, programs and services will be provided by the Air District in a timely manner and in such a way as to protect the privacy and independence of the individual. Please contact the Non-Discrimination Coordinator identified below at least three days in advance of a meeting so that arrangements can be made accordingly.

If you believe discrimination has occurred with respect to an Air District program or activity, you may contact the Non-Discrimination Coordinator identified below or visit our website at [www.baaqmd.gov/accessibility](http://www.baaqmd.gov/accessibility) to learn how and where to file a complaint of discrimination.

Questions regarding this Policy should be directed to the Air District's Non-Discrimination Coordinator, Suma Peesapati, at (415) 749-4967 or by email at [spesapati@baaqmd.gov](mailto:spesapati@baaqmd.gov).

**BAY AREA AIR QUALITY MANAGEMENT DISTRICT  
375 BEALE STREET, SAN FRANCISCO, CA 94105  
FOR QUESTIONS PLEASE CALL (415) 749-4941**

**EXECUTIVE OFFICE:  
MONTHLY CALENDAR OF AIR DISTRICT MEETINGS**

**JULY 2024**

<u>TYPE OF MEETING</u>	<u>DAY</u>	<u>DATE</u>	<u>TIME</u>	<u>ROOM</u>
Board of Directors Policy, Grants, and Technology Committee Special Meeting	Wednesday	10	11:00 a.m.	1st Floor, Temazcal Room
Board of Directors Finance and Administration Committee Special Meeting	Wednesday	10	2:00 p.m.	1st Floor, Temazcal Room
Board of Directors Meeting - CANCELLED	Wednesday	10	10:00 a.m.	1st Floor Board Room
Board of Directors Stationary Source Committee	Wednesday	17	10:00 a.m.	1st Floor Board Room
Board of Directors Community Equity, Health and Justice Committee	Wednesday	17	1:00 p.m.	1st Floor Board Room
Board of Directors Community Advisory Council Meeting – CANCELLED AND RESCHEDULED TO 6:00 P.M. THURSDAY, JULY 25, 2024	Thursday	18	6:00 p.m.	1st Floor Board Room
Board of Directors Policy, Grants, and Technology Committee – CANCELLED AND RESCHEDULED TO 11:00 A.M. WEDNESDAY, JULY 10, 2024	Wednesday	24	10:00 a.m.	1st Floor, Temazcal Room
Board of Directors Community Advisory Council Special Meeting	Thursday	25	6:00 p.m.	1st Floor Board Room
Advisory Council Meeting	Monday	29	9:00 a.m.	1st Floor Board Room

**AUGUST 2024**

**NO MEETINGS SCHEDULED**

## **SEPTEMBER 2024**

<b><u>TYPE OF MEETING</u></b>	<b><u>DAY</u></b>	<b><u>DATE</u></b>	<b><u>TIME</u></b>	<b><u>ROOM</u></b>
<b>Board of Directors Meeting</b>	<b>Wednesday</b>	<b>4</b>	<b>10:00 a.m.</b>	<b>1<sup>st</sup> Floor Board Room</b>
<b>Board of Directors Stationary Source Committee</b>	<b>Wednesday</b>	<b>11</b>	<b>10:00 a.m.</b>	<b>1st Floor, Temazcal Room</b>
<b>Board of Directors Community Equity, Health and Justice Committee</b>	<b>Wednesday</b>	<b>11</b>	<b>1:00 p.m.</b>	<b>1st Floor, Temazcal Room</b>
<b>Board of Directors Finance and Administration Committee</b>	<b>Wednesday</b>	<b>18</b>	<b>10:00 a.m.</b>	<b>1<sup>st</sup> Floor Board Room</b>
<b>Board of Directors Policy, Grants and Technology Committee</b>	<b>Wednesday</b>	<b>18</b>	<b>1:00 p.m.</b>	<b>1<sup>st</sup> Floor Board Room</b>
<b>Board of Directors Community Advisory Council Meeting</b>	<b>Thursday</b>	<b>19</b>	<b>6:00 p.m.</b>	<b>1st Floor, Yerba Buena Room</b>
<b>Advisory Council Meeting</b>	<b>Thursday</b>	<b>19</b>	<b>9:30 a.m.</b>	<b>1<sup>st</sup> Floor Board Room</b>
<b>MV 6/26/2024 – 12:09 p.m.</b>				<b>G/Board/Executive Office/Moncal</b>



**BAY AREA AIR QUALITY MANAGEMENT DISTRICT**

Memorandum

To: Chairperson John Gioia and Members  
of the Community Equity, Health and Justice Committee

From: Philip M. Fine  
Executive Officer/APCO

Date: July 17, 2024

Re: Approval of the Draft Minutes of the Community Equity, Health, and Justice  
Committee Meeting of May 8, 2024

RECOMMENDED ACTION

Approve the attached Draft Minutes of the Community Equity, Health, and Justice  
Committee meeting of May 8, 2024.

BACKGROUND

None.

DISCUSSION

Attached for your review and approval are the Draft Minutes of the Community Equity, Health,  
and Justice Committee meeting of May 8, 2024.

BUDGET CONSIDERATION/FINANCIAL IMPACT

None.

Respectfully submitted,

Philip M. Fine  
Executive Officer/APCO

Prepared by: Marcy Hiratzka  
Reviewed by: Vanessa Johnson

ATTACHMENTS:

1. Draft Minutes of the Community Equity, Health and Justice Committee Meeting of May 8, 2024\_MH

Bay Area Air Quality Management District  
375 Beale Street, Suite 600  
San Francisco, CA 94105  
(415) 749-5073

Community Equity, Health & Justice Committee  
Wednesday, May 8, 2024

## **DRAFT MINUTES**

*This meeting was webcast, and a video recording is available on the website of the Bay Area Air Quality Management District at [www.baaqmd.gov/bodagendas](http://www.baaqmd.gov/bodagendas)*

### **CALL TO ORDER**

1. **Opening Comments:** Community Equity, Health & Justice Committee (Committee) Chairperson, John Gioia, called the meeting to order at 1:02 p.m.

#### **Roll Call:**

Present, In-Person (Bay Area Metro Center, 375 Beale Street, Temazcal Room, San Francisco, California, 94105): Committee Chairperson John Gioia; Committee Vice Chairperson Noelia Corzo; and Director Nate Miley.

Absent: Directors Joelle Gallagher and Shamann Walton.

2. **PLEDGE OF ALLEGIANCE**

### **CONSENT CALENDAR**

3. **APPROVAL OF THE DRAFT MINUTES OF THE SPECIAL COMMUNITY EQUITY, HEALTH & JUSTICE COMMITTEE MEETING OF APRIL 22, 2024**

#### Public Comments

No requests received.

#### Committee Comments

None.

#### Committee Action

Director Corzo made a motion, seconded by Director Miley, to **approve** Minutes of the Special Community, Equity, Health & Justice Committee of April 22, 2024; and the motion **carried** by the following vote of the Committee:

AYES: Corzo, Gioia, Miley.  
NOES: None.  
ABSTAIN: None.  
ABSENT: Gallagher, Walton.

## **INFORMATIONAL ITEMS**

### **4. MARIE HARRISON ENVIRONMENTAL JUSTICE SCHOLARSHIP UPDATE**

Ariann Harrison, Founder and Executive Director of the Marie Harrison Community Foundation (MHCF), and Daniel Madrigal, Senior Staff Specialist in the Community Engagement Office, gave the presentation *Marie Harrison Environmental Justice Scholarship Update*, including: outcome; outline; presentation for information only; Marie Harrison Community Foundation; Marie Harrison Environmental Justice Scholarship; scholarship goals; Year One scholarship review and recipients; Year two; and feedback requested.

#### **Public Comments**

Public comments were given by Tanya Randell, MHCF; and Dominic Ramirez, MHCF.

#### **Committee Comments**

The Committee and staff discussed eligible applicants; the number of available scholarships available in Year 2; the request for a scholarship flyer for Board members to circulate within their jurisdictions; interviews panelists; and the source of Air District funding for this contract.

#### **Committee Action**

No action taken.

### **5. AIR MONITORING DATA FOR BAY AREA COMMUNITIES**

Dr. Kate Hoag, Measurement & Meteorology Assistant Manager, gave the staff presentation *Air Monitoring Data for Bay Area Communities*, including: outcome; outline; presentation for information only; air pollution; types of air monitoring; monitoring approach needs to match goal; regulatory ambient air monitoring; source-oriented air monitoring; targeted air monitoring projects; longer-term air sensor networks; publicly available air sensor data; improving data accessibility; examples (air monitoring data inventory, resource guide for data websites, Bay Air Center Resource Library); using air monitoring data; examples (Community PM<sub>2.5</sub> sensor network, StoryMap for Path to Clean Air Community Air Monitoring Plan, real-time data during incidents); upcoming data accessibility work; future directions; and feedback requested.

#### **Public Comments**

No requests received.

Committee Comments

The Committee and staff discussed a request for the Air District’s chart depicting “Ambient Air Monitoring Reference Guide for the Richmond-North Richmond- San Pablo Area” to be made easier to find on the Air District’s website, and the desire for similar charts of the other three Assembly Bill (AB) 617 Bay Area communities; whether the Air District deploys unmanned aerial vehicles for air monitoring; stationary air monitoring equipment costs; the manner in which a community-based organization first partners with the Air District; the locations of long-term air sensors; whether completed air monitoring data inventories are available on the Air District’s website; whether the designated AB 617 communities are typically the most impacted in a given Bay Area sub-region; the desire for air monitoring data to be communicated in a meaningful way for the public; the request for a primer regarding air monitoring for the public; and whether the Air District’s website homepage shows one umbrella link to all monitors (not only those belonging to the Air District.)

Committee Action

No action taken.

**OTHER BUSINESS**

**6. PUBLIC COMMENT ON NON-AGENDA MATTERS**

No requests received.

**7. COMMITTEE MEMBER COMMENTS**

Director Corzo thanked Air District staff for its air monitoring work, and for helping people recognize that their health may be impacted by air pollution.

**8. REPORT OF THE DEPUTY EXECUTIVE OFFICER OF EQUITY AND COMMUNITY PROGRAMS**

Miriam Torres, Acting Deputy Executive Officer for Equity and Community Programs, made the following announcements:

- The Air District’s Board of Directors adopted the Path to Clean Air Community Emissions Reduction Plan for Richmond-North Richmond-San Pablo on May 1, 2024. The plan covers the cities of Richmond and San Pablo and several unincorporated areas in Contra Costa County, including North Richmond, that are impacted by air pollution sources including fuel refining, ships, marine terminals, industrial manufacturing facilities, railways, vehicle and freight traffic. According to CalEnviroScreen 4.0, several communities in the Path to Clean Air area rank in the 90th percentile of pollution burden, some of the highest in California. A 2018 Contra Costa Health Services study shows that asthma rates in the county are higher on average than in the rest of the state and are especially high for children and Black residents. The California Resources Board will consider the plan for approval later this year.
- The Air District’s Community Advisory Council’s Environmental Justice Policy Ad Hoc Committee will continue working with staff on elements of the Air District’s Strategic Plan.

- The next meeting of the Air District’s Community Advisory Council will be held on May 16, 2024, at 6:00 p.m., at the Trans Pacific Center - California State University, East Bay, Oakland Professional Development & Conference Center, 1000 Broadway, Suite 109 - Grand Lake Conference Room, Oakland CA 94607
- The Air District’s Clean Heating Efficiently with Electric Technology, or Clean HEET Program, began accepting applications for grants that can help to offset the cost of switching from a wood-burning stove or fireplace insert to an electric heat pump in March 2024, and has been extended until July 2024. The program is designed to improve air quality in communities by replacing polluting wood-burning heating devices with cleaner heating options. Phase 1 of the program will end on May 15, 2024.
- The Port of Oakland celebrated the official dedication of the NorCal ZERO project at a new hydrogen fueling station on May 2, 2024. The trucks, which have a range of more than 400 miles on a single fill of hydrogen, primarily operate in drayage service hauling freight and cars to destinations in the Bay Area and the Central Valley. The trucks refuel at the recently opened, high-capacity and high-throughput liquid hydrogen fueling station built and operated by FirstElement Fuel. The hydrogen station has a storage capacity of 18,000 kilograms, which will support more than 200 trucks a day. A portion of the funding (\$7 M) was provided by the Air District.
- The Air District will resume its Vehicle Buy Back program on July 1, 2024. The Vehicle Buy Back Program is a voluntary program that takes older, high-polluting vehicles off the road that would otherwise likely remain in operation. Eligible vehicles 1998 or older will be purchased and scrapped by approved Air District dismantlers, Environmental Engineering Studies and Pick-n-Pull. If your vehicle meets all program requirements, the dismantler will buy and scrap your vehicle and provide you with a \$1,500 check.

**9. TIME AND PLACE OF NEXT MEETING**

At the end of the meeting, the next meeting of the Community Equity, Health and Justice Committee was to be held on June 12, 2024. After the meeting adjourned, the next meeting was scheduled for Wednesday, July 17, 2024, at 1:00 p.m. at 375 Beale Street, San Francisco, CA 94105. The meeting will be in-person for the Community Equity, Health and Justice Committee members and members of the public will be able to either join in-person or via webcast.

**10. ADJOURNMENT**

The meeting was adjourned at 2:10 p.m.

Marcy Hiratzka  
Clerk of the Boards

**BAY AREA AIR QUALITY MANAGEMENT DISTRICT**

Memorandum

To: Chairperson John Gioia and Members  
of the Community Equity, Health and Justice Committee

From: Philip M. Fine  
Executive Officer/APCO

Date: July 17, 2024

Re: Community Advisory Council (CAC) Recommendation for New CAC Members

RECOMMENDED ACTION

Consider recommending to the Board of Directors the following individuals for appointment to the Community Advisory Council:

- Sejal Babaria, Alameda County seat for 2 years
- Patrick Messac, Alameda County seat for 2 years
- Dominick Ramirez, Youth seat for 2 years

BACKGROUND

The following process for appointing new members is in the CAC Charter:

1.4.3.1 Appointment of Members

The CAC members are appointed by the Board of Directors. Vacancies are to be filled by the Board of Directors as described in the following process. The CEHJ shall provide guidance on selection criteria and on prospective CAC members. The CAC shall create a CAC Selection Ad Hoc Committee, which may include at least one CEHJ member or other Board member chosen by the Board Chair, to recommend a candidate or slate of candidates to the Community Equity, Health, and Justice Committee, according to the guidance provided by the CEHJ. The candidates approved by the CEHJ Committee will be recommended to the Board of Directors for final approval. The CAC Selection Ad Hoc will be tasked with developing criteria for the selection of candidates, according to the guidance developed by CEHJ. Priority should be given to individuals from Bay Area communities overburdened by air pollution, environmental justice communities, and/or those with a history of partnering with environmental justice communities.

The Member Selection Ad Hoc Committee was created during the November 30, 2023, CAC meeting and tasked with selecting candidates for the Board to consider appointing them to the Community Advisory Council. The Ad Hoc held their first meeting on January 25, 2024, where they reviewed the timeline and provided feedback on the outreach plan.

The Member Selection Ad Hoc Committee selected candidates for the three vacant CAC seats: 2 seats representing Alameda County and 1 youth seat. The Ad Hoc Committee utilized the criteria approved by the Board in the CAC Charter and Board Resolution No.2023-14 to score applicants. The criteria is:

- 1. Reflect the diverse demographics of the Bay Area;
- 2. Include generational history and experience living in communities heavily impacted by air pollution;
- 3. Demonstrate diversity of relevant experience – including environmental justice, technical expertise, health, and Air District functions or knowledge of the Air District; and
- 4. Have access to other people who have a range of relevant knowledge and technical experience that could help inform the CAC.

The Ad Hoc Committee scored 33 applications (25 applications for the Alameda County seat and 8 applications for the Youth seat) over a two-week period and met to analyze their scores and come to a consensus for the selection of candidates for the three vacant CAC seats.

DISCUSSION

During the May 16, 2024, CAC meeting, the CAC voted to recommend to the Community, Equity, Health, and Justice Committee that it recommends to the Board of Directors to consider appointing the following people to fill the three vacant seats on the CAC:

- Sejal Babaria, Alameda County seat for 2 years
- Patrick Messac, Alameda County seat for 2 years
- Dominick Ramirez, Youth seat for 2 years

BUDGET CONSIDERATION/FINANCIAL IMPACT

None.

Respectfully submitted,

Philip M. Fine  
Executive Officer/APCO

Prepared by: Lisa Flores  
Reviewed by: Amy Smith

ATTACHMENTS:

- 1. Vacant Seats Complete Packet
- 2. Community Advisory Council Recommendation for New CAC Members Presentation





COMMUNITY ADVISORY COUNCIL  
(CAC)  
APPLICATIONS

July 17, 2024

COMMUNITY ADVISORY COUNCIL APPLICATIONS  
TABLE OF CONTENTS

June 17, 2024

- Community Advisory Council Application
- Community Advisory Council Responses
- Community Advisory Council Resume

<b>Candidate</b>	<b>County</b>	<b>Term</b>
Sejal Babaria	Alameda	2 years
Patrick Messac	Alameda	2 years
Dominick Ramirez	Youth	2 years

- Sejal Babaria, Alameda County seat for 2 years
- Patrick Messac, Alameda County seat for 2 years
- Dominick Ramirez, Youth seat for 2 years

# Air District's Community Advisory Council (CAC) Application

Vacancies: 1 Alameda County seat & 1 Youth seat

\* Required

1. Name \*

2. Residence (full address, if applicable; if unhoused, please write unhoused): \*

3. Place/Address of Work (if applicable): \*

4. Email \*

5. Phone \*

6. What are the best ways to contact you? (Select all that apply) \*

- Email
- Phone
- Text
- Other (please describe)

7. What County is the community you represent located in? (Alameda, Contra Costa, Sonoma, etc.) \*

8. If you are applying for the youth seat, are you between 14-24 years old?

- Yes
- No

9. Do you speak a language other than English at home? If so, which language? \*

10. Are you related to an Air District employee or Board member? \*

11. If related to an Air District employee or Board member, what is their name and their relationship to you?

## Interest in Joining the Community Advisory Council

Criteria:

1. Reflect the diverse demographics of the Bay Area
2. Include generational history and experience living in communities heavily impacted by air pollution
3. Demonstrate diversity of relevant experience – including environmental justice, technical expertise, health, and Air District functions or knowledge of the Air District
4. Have access to other people who have a range of relevant knowledge and technical experience that could help inform the Community Advisory Council

12. Please state your reasons for wanting to serve on the Air District’s Community Advisory Council. Please share how/why you feel you can represent the community where you live or work. If you are able, we invite you to share your history with the community, including when you or your family may have moved to the area or began working in the area (generational history in the community). (Minimum word count: 250 words, maximum word count: 500 words) \*

## Background

13. Please share your perspective on the diversity of your community and experience working with diverse communities in the Bay Area. If applicable, share the organization(s) and/or groups you worked with, location or community and the length of time. (Minimum word count: 100 words, maximum word count: 500 words) \*

14. Briefly state your experience with and/or interest in air quality, environmental justice, health, and social equity, climate change, community outreach or other closely related fields. (Minimum word count: 250 words, maximum word count: 500 words) \*

## Certification/Completion

15. I certify that all the information included in this application is true to the best of my knowledge. \*

Yes

16. If you are under the age of 18 applying for a position on the Community Advisory Council, a legal guardian is required to review and certify they agree with the commitments to participating in the Community Advisory Council and the information shared in this application. (Note: Description of responsibilities includes information about late night meetings, often ending by 10pm and overnight retreats.) \*

---

This content is neither created nor endorsed by Microsoft. The data you submit will be sent to the form owner.

 Microsoft Forms

1. Name \*

Sejal Babaria

2. Residence (full address, if applicable; if unhoused, please write unhoused): \*

[REDACTED]

3. Place/Address of Work (if applicable): \*

[REDACTED]

4. Email \*

[REDACTED]

5. Phone \*

[REDACTED]



6. What are the best ways to contact you? (Select all that apply) \*

- Email
- Phone
- Text
- Other (please describe)

7. What County is the community you represent located in? (Alameda, Contra Costa, Sonoma, etc.) \*

Alameda

8. If you are applying for the youth seat, are you between 14-24 years old?

- Yes
- No

9. Do you speak a language other than English at home? If so, which language? \*

Intermediate Spanish, Fluent Gujarati (but only spoken for Gujarati)

10. Are you related to an Air District employee or Board member? \*

no

11. If related to an Air District employee or Board member, what is their name and their relationship to you?

### Interest in Joining the Community Advisory Council

Criteria:

1. Reflect the diverse demographics of the Bay Area
2. Include generational history and experience living in communities heavily impacted by air pollution
3. Demonstrate diversity of relevant experience – including environmental justice, technical expertise, health, and Air District functions or knowledge of the Air District
4. Have access to other people who have a range of relevant knowledge and technical experience that could help inform the Community Advisory Council

12. Please state your reasons for wanting to serve on the Air District's Community Advisory Council. Please share how/why you feel you can represent the community where you live or work. If you are able, we invite you to share your history with the community, including when you or your family may have moved to the area or began working in the area (generational history in the community). (Minimum word count: 250 words, maximum word count: 500 words) \*

While I'm just shy of a decade in the Bay Area, I am deeply passionate about my community, my surrounding blocks and well beyond. My family originally comes from India, where the history of colonization has had resounding long term environmental impacts, which continues to this day in South Asia, as well as in generational health and wellbeing in the diaspora.

I currently live on a block with an incredibly wide range of buildings and uses, including: residential, religious, a day care, an elementary school, and industrial/commercial— which includes a new ghost kitchen. When I moved to the neighborhood in North Oakland, I did not know the ghost kitchen, owned by the former Uber CEO, was soon to open. The kitchen is a prime example of why I'd like to join the Community Advisory Council. Despite push back from many community members, the odd zoning, lack of transparency, and subpar assessment of community impact leads me to question how I can support my local community in holding the ghost kitchen accountable. It is directly across the street from an elementary school, and already we're seeing the noise and air pollution grown between the exhausts from the kitchen, the big rigs always coming through, delivery drivers parking in bike lanes, and much more. This is one example of many throughout the Bay Area of policies and practices over the years that have been harmful, particularly to low income communities of color. We've seen this from the Port of Oakland, highways and where they are built, which neighborhoods CalTrans and BART go through (and whether under or above ground,) private plane airports and where they are located, and much more. Along with historical context, this council is also uniquely positioned to take the lead as we see the massive shift in air quality from climate change, compounded the ongoing physical, mental, and emotional wellbeing of Bay Area residents.

Along with my immediate community, I currently serve as the Executive Director of the Peralta Federation of Teachers, Local 1603. In this role, I have access and insight to other areas of the Bay through faculty, many of whom live quite far. I'd also be able to connect with students, who directly represent the most impacted groups in this part of the Bay Area.

Finally, while my experience has been as a long time labor organizer, I've also had some community organizing experience, which provides me tools to directly work and build relationships with a wide range of key groups and people. This is all deeply supported and expanded upon through my training as a member of the 2024 cohort of the Boards and Commissions Leadership Institute, run by Urban Habitat.

## Background

13. Please share your perspective on the diversity of your community and experience working with diverse communities in the Bay Area. If applicable, share the organization(s) and/or groups you worked with, location or community and the length of time. (Minimum word count: 100 words, maximum word count: 500 words) \*

Preface that I'm combining this question as the next as they're deeply intertwined for me. I'll carry over into the second space.

I've been a labor organizer for well over a decade, and have spent personal and professional time as a community organizer as well. I been a member of the Alliance of South Asians Taking Action since 2015, a volunteer-run grassroots group working to educate, organize, and empower the Bay Area South Asian communities to end violence, oppression, racism and exploitation within and against our diverse communities. Some of our work in the past has been at the intersection of environmental, racial and economic justice. We live throughout the Bay and are a part of the Asian Americans for Civil Rights and Equality (AACRE) network, and have deep ties to many other community organizations. ASATA is my sponsoring organization as a BCLI cohort member, which also means there is an investment in ensuring I am accountable and have the resources I need to succeed as a council or board member, no matter which one.

When I first moved to the Bay, I was working for the National Education Association, and spent some time working with educators in public school districts in San Jose. While with NEA from 2014-2017, the work in San Jose was in 2016. It was insight into the immense diversity of people and backgrounds, but also a glaring image of who has access to what and who doesn't. The most vulnerable communities, often immigrant, low income, POC, and monolingual, lived in the most harsh environments near industrial or other such areas, had little access to resources or information, and were often targeted by entities trying to manipulate them for their own gain.

I worked at the East Bay Alliance for a Sustainable Economy in Oakland from 2018-2019, where I learned a great deal about land use, community benefits agreements, the Port of Oakland, and much more. Through my time at EBASE, I worked with a variety of labor unions, community groups, and community leaders. My experience at EBASE sat at the intersection of long term change, visionary land use policies, workers rights, environmental justice, and deep relationship building. An example of this was learning about the high rates of asthma in Black youth in West Oakland as a result of certain waste centers, and looking at now only how we hold them accountable, but where are the opportunities to have such companies invest back in the surrounding areas, whether through money for cleanup, jobs, and more.

14. Briefly state your experience with and/or interest in air quality, environmental justice, health, and social equity, climate change, community outreach or other closely related fields. (Minimum word count: 250 words, maximum word count: 500 words) \*

Continued from above:

As an Oakland resident and through my role at as the Oakland Campaign Director, I was on a Special Limited Purpose Committee. The committee was tasked with ensuring the metrics and goals of the Bus Rapid Transit Project in regards to the hiring of women, underrepresented groups in the construction field (so more Black folks) and all with an emphasis on out of state. Being on this committee piqued my interest in serving on a council that takes many sectors of a community into account, recognizing that things such as anti-racism and environmental justice are deeply intertwined.

After EBASE, I worked at a fine dining restaurant in San Francisco from 2019 to 2020 in a variety of roles. This allowed me to learn more about business interests, how it intersects with other groups in a neighborhood, and what it means to actually be a part of one in a responsible way, rather than extractive.

From 2020-2022 I worked for the Committee of Interns and Residents, SEIU, post-medical school interns, residents and fellows. Supporting union members who were frontline healthcare workers during a global pandemic was so incredibly difficult; however, it furthered my resolve in understanding and working towards a society that truly allows all people to thrive in a healthy manner. Along with our members being incredibly diverse themselves, many of them children of immigrants with over 500k in debt, the communities they served in Northern California spanned from Fresno up to Santa Rosa. As the Northern California Regional Director, this meant that I learned more about the extremely different landscapes of each city and town, across public and private sector hospitals. This is not unlike the area BAAQMD covers.

I'm currently the Executive Director of the Peralta Federation of Teachers, Local 1603. Our campuses include: Laney College in Oakland, Merritt College in Oakland (the main site for the creation of the Black Panthers,) College of Alameda, and Berkeley City College. While I primarily work with faculty, who often come from quite far away, I am also diving into a creating a campaign that directly works with students as well. Most of what both faculty and students care about are deeply steeped in equity, and overall health.

My professional and personal lives have been deeply intertwined and steeped in equity, which I think aligns with the council's vital work in fighting for clean, healthy air; healthy communities.

## Certification/Completion

15. I certify that all the information included in this application is true to the best of my knowledge. \*

Yes

16. If you are under the age of 18 applying for a position on the Community Advisory Council, a legal guardian is required to review and certify they agree with the commitments to participating in the Community Advisory Council and the information shared in this application. (Note: Description of responsibilities includes information about late night meetings, often ending by 10pm and overnight retreats.) \*

not under 18

1. Name \*

Patrick Messac

2. Residence (full address, if applicable; if unhoused, please write unhoused): \*

[REDACTED]

3. Place/Address of Work (if applicable): \*

#OaklandUndivided - a project of the Oakland Public Education Fund

4. Email \*

[REDACTED]

5. Phone \*

[REDACTED]

6. What are the best ways to contact you? (Select all that apply) \*

Email

Phone

Text

Other (please describe)

7. What County is the community you represent located in? (Alameda, Contra Costa, Sonoma, etc.) \*

8. If you are applying for the youth seat, are you between 14-24 years old?

Yes

No

9. Do you speak a language other than English at home? If so, which language? \*

10. Are you related to an Air District employee or Board member? \*

11. If related to an Air District employee or Board member, what is their name and their relationship to you?

### **Interest in Joining the Community Advisory Council**

Criteria:

1. Reflect the diverse demographics of the Bay Area
2. Include generational history and experience living in communities heavily impacted by air pollution
3. Demonstrate diversity of relevant experience – including environmental justice, technical expertise, health, and Air District functions or knowledge of the Air District
4. Have access to other people who have a range of relevant knowledge and technical experience that could help inform the Community Advisory Council

12. Please state your reasons for wanting to serve on the Air District’s Community Advisory Council. Please share how/why you feel you can represent the community where you live or work. If you are able, we invite you to share your history with the community, including when you or your family may have moved to the area or began working in the area (generational history in the community). (Minimum word count: 250 words, maximum word count: 500 words) \*

I'd be honored to serve on the Advisory Council because to breathe is a human right. An immigrant from Haiti, my father moved our family to the cheapest house in the community with public school district outside of Boston to give us the best opportunity to learn. This meant living alongside a major thoroughfare in a house with peeling lead paint. I developed asthma and other health issues, but excelled in learning. I earned a scholarship to study Public Policy in college and dedicated the next decade of my life to teaching in title 1 schools, most recently at Life Academy in East Oakland. The day the sky turned orange, my students were scared, and as their science teacher, I wanted to explain to them that there was nothing to be afraid of - that the air quality was actually safer that day than it was most days in the Flatlands. Ever curious, my student asked why which embarked us on a journey of exploration. My students learned about particulate pollution - invisible to the eye, but not to our lungs - we built air purifiers, studied the work of the West Oakland Environmental Indicator Project, measured pollution with particle laser sensors, and shared about our experiences with asthma and other health conditions. It was when we learned about the ban of large trucks the I-580, the only interstate highway to enact this ban, that my students asked why and demanded we tried to do something about it. They wrote a song, contacted local officials, garnered media coverage, the State to and exacted a commitment from the State to study the impact of this ban on my students' health and the wellbeing of communities en route to the port and redlined communities. My students had the courage to imagine a more just world and to fight for it, but three years later the study hasn't even started. Now it's my turn to have courage. I want to join the advisory board because too many inhalers on desks, too many broken promises, and too many lives treated as expendable, but more importantly, because Oakland's rich legacy of social justice and liberation is alive and well. We hold a vital place in the collective consciousness of the country and have the opportunity to reverse decades of discriminatory policy. In my work with #OaklandUndivided's digital equity coalition, I've developed relationships with the City, community anchor orgs (e.g., OUSD, Oakland Housing Authority, Oakland Public Libraries), community based organizations, community members, elected officials, and academics, and I'd be grateful to bring this diverse network towards our collective vision.

## Background

13. Please share your perspective on the diversity of your community and experience working with diverse communities in the Bay Area. If applicable, share the organization(s) and/or groups you worked with, location or community and the length of time. (Minimum word count: 100 words, maximum word count: 500 words) \*

The diversity of our community is its greatest strength. As a child of an interracial marriage, I've come to appreciate our remarkable capacity to not value one another despite our differences but BECAUSE of our differences. I've immersed myself in the community as a teacher, school administrator, and non-profit leader in the Bay Area since 2013. Most recently, this includes (1) Teacher and School Administrator in Richmond (2016-2018), OUSD Science Teacher and teacher Leader (2019-2021), and as #OaklandUndivided's Project Manager and now Director (2021 - current). I've also been a debate and basketball coach. In my most recent role, I've worked closely with a variety of community organizations including Homies Empowerment, Tech Exchange, El Timpano, Oakland Public Libraries, Oakland Unified School District, Oakland NAACP, and Oakland Housing Authority.

14. Briefly state your experience with and/or interest in air quality, environmental justice, health, and social equity, climate change, community outreach or other closely related fields. (Minimum word count: 250 words, maximum word count: 500 words) \*

My interest in air quality stems from my personal experience in asthma and knowing the fear of struggling to draw my next breath, especially when I'm exposed to environmental triggers. Most recently, it was my sixth grader's unapologetic calls for environmental justice that inspired me to believe that we can all do better - that we all MUST do better. Too many students have asthma and there's no reason life expectancy should be 8 years shorter for those living along the I-580 and the I-880. So much great work is already being led by leaders with generational roots in Oakland and I'd be honored to work alongside them. I've developed skills around community outreach through my work with #OaklandUndivided, we launched a phone banks to directly outreach to thousands of Oakland families and I've coordinated advocacy days in Sacramento with bus loads of student and community advocates to ensure our voices are heard. I've also learned how to attract media attention to key issues to help ensure public officials are accountable to their constituents. I've stayed up late to participate in public comment. I'm here for it all!

## Certification/Completion

15. I certify that all the information included in this application is true to the best of my knowledge. \*

Yes

16. If you are under the age of 18 applying for a position on the Community Advisory Council, a legal guardian is required to review and certify they agree with the commitments to participating in the Community Advisory Council and the information shared in this application. (Note: Description of responsibilities includes information about late night meetings, often ending by 10pm and overnight retreats.) \*

N/A

1. Name \*

Dominick Ramirez

2. Residence (full address, if applicable; if unhoused, please write unhoused): \*

[REDACTED]

3. Place/Address of Work (if applicable): \*

[REDACTED]

4. Email \*

[REDACTED]

5. Phone \*

[REDACTED]

6. What are the best ways to contact you? (Select all that apply) \*

Email

Phone

Text

Other (please describe)



7. What County is the community you represent located in? (Alameda, Contra Costa, Sonoma, etc.) \*

San Francisco County

8. If you are applying for the youth seat, are you between 14-24 years old?

Yes

No

9. Do you speak a language other than English at home? If so, which language? \*

Spanish

10. Are you related to an Air District employee or Board member? \*

No

11. If related to an Air District employee or Board member, what is their name and their relationship to you?

N/A

### **Interest in Joining the Community Advisory Council**

Criteria:

1. Reflect the diverse demographics of the Bay Area
2. Include generational history and experience living in communities heavily impacted by air pollution
3. Demonstrate diversity of relevant experience – including environmental justice, technical expertise, health, and Air District functions or knowledge of the Air District
4. Have access to other people who have a range of relevant knowledge and technical experience that could help inform the Community Advisory Council

12. Please state your reasons for wanting to serve on the Air District’s Community Advisory Council. Please share how/why you feel you can represent the community where you live or work. If you are able, we invite you to share your history with the community, including when you or your family may have moved to the area or began working in the area (generational history in the community). (Minimum word count: 250 words, maximum word count: 500 words) \*

I am writing to express my interest in joining the Air District’s Community Advisory Council. At 17 years old, I may be younger than most applicants, but I believe my perspective and experiences can contribute meaningfully to the council's objectives.

As a senior at KIPP SF College Preparatory in Bayview Hunters Point, I have been deeply involved in my community. Growing up in Bayview Hunters Point, I have witnessed firsthand the environmental injustices and air pollution that disproportionately affect marginalized communities like mine. My Chicano background has instilled in me a strong sense of pride in my heritage and a commitment to fighting for social and environmental justice.

Currently, I am actively engaged with the Marie Harrison Community Foundation for Social and Environmental Justice, where I have been involved in grassroots efforts to address environmental issues in our neighborhood. Through this organization, I have participated in community clean-up initiatives, advocated for stricter environmental regulations, and organized educational workshops to raise awareness about the impact of air pollution on public health.

My generational history in Bayview Hunters Point and my involvement with the Marie Harrison Community Foundation have equipped me with a deep understanding of the challenges faced by communities heavily impacted by air pollution. I have seen how these issues have affected my family, friends, and neighbors, and I am committed to advocating for policies that prioritize environmental justice and public health.

As a member of the Community Advisory Council, I believe I can represent the voices of youth in our community and bring fresh perspectives to the table. My experiences as a young person navigating the complexities of environmental issues have given me unique insights into the concerns and priorities of my peers. I am passionate about empowering youth to become agents of change in their communities, and I believe that my involvement in the council can help amplify their voices and perspectives.

Moreover, I am deeply committed to fostering collaboration and dialogue between diverse stakeholders. I recognize the importance of engaging with individuals from different backgrounds and expertise to develop holistic solutions to complex environmental challenges. I am eager to learn from others and leverage my connections within the community to facilitate meaningful discussions and drive positive change.

In conclusion, I am motivated by a sincere desire to serve my community and contribute to the collective effort to combat air pollution and advance environmental justice. Bayview Hunters Point is not just where I live and go to school—it is my home, where my friends and family reside, and where I am deeply invested in creating a healthier and more equitable future. I am excited about the opportunity to bring the perspectives of youth and marginalized communities to the forefront of the conversation and work collaboratively towards a more sustainable and just society.

Thank you for considering my application.

Sincerely,  
Dominick Ramirez

## Background

13. Please share your perspective on the diversity of your community and experience working with diverse communities in the Bay Area. If applicable, share the organization(s) and/or groups you worked with, location or community and the length of time. (Minimum word count: 100 words, maximum word count: 500 words) \*

Growing up in Bayview Hunters Point, I've been immersed in a community that reflects the rich diversity of the Bay Area. Bayview Hunters Point is a vibrant tapestry of cultures, ethnicities, and backgrounds, including African American, Latinx, Asian American, and Pacific Islander communities, among others. This diversity is not just demographic; it encompasses a spectrum of lived experiences, perspectives, and voices.

Through my involvement with the Marie Harrison Community Foundation for Social and Environmental Justice, I have had the privilege of collaborating with individuals and organizations from various backgrounds to address environmental issues affecting our community. Our initiatives have brought together residents, activists, educators, and policymakers, creating a space for dialogue, learning, and collective action. These experiences have underscored the importance of inclusive and intersectional approaches to advocacy and community organizing.

Also my experiences working with diverse communities in the Bay Area have deepened my understanding of the interconnectedness of social, environmental, and economic justice.

14. Briefly state your experience with and/or interest in air quality, environmental justice, health, and social equity, climate change, community outreach or other closely related fields. (Minimum word count: 250 words, maximum word count: 500 words) \*

Growing up in Bayview Hunters Point has deeply affected me. The air quality, water quality, and land quality issues in my community have stirred strong emotions within me. Witnessing how these environmental factors impact the health and well-being of my family, friends, and neighbors has fueled my passion for environmental justice. I feel a deep sense of urgency to address these issues and advocate for change. Joining the Air District's Community Advisory Council would allow me to channel these emotions into meaningful action. I want to be a voice for those who are disproportionately affected by environmental injustices. It's not just about policies; it's about the lives and futures of the people in my community. I am invested in making a difference and contributing to creating a healthier environment for everyone.

## Certification/Completion

15. I certify that all the information included in this application is true to the best of my knowledge. \*

Yes

16. If you are under the age of 18 applying for a position on the Community Advisory Council, a legal guardian is required to review and certify they agree with the commitments to participating in the Community Advisory Council and the information shared in this application. (Note: Description of responsibilities includes information about late night meetings, often ending by 10pm and overnight retreats.) \*

Yes my mom and dad have reviewed this and are agreeing to the terms since they also agree that this is important and urgent.  
My mom is Ivonne Ramirez [REDACTED]  
My dad is Carlos Ramirez [REDACTED]

## EXPERIENCE

### **Peralta Federation of Teachers, Local 1603, Executive Director**

December 2023- Present

- Providing structure and organizing strategy as 1,000 community college faculty prepare for their next contract campaign

### **Committee of Interns and Residents (CIR)/SEIU Healthcare, Northern California Regional Director**

May 2020-February 2022

- Stabilized the region by bringing focus, vision, and a unified approach to building power, rooted in an organizing model.
- Built and led a team of five organizers; hired, trained, mentored organizers as well as project staff.
- Identified and developed relationships with key political, labor, and community leaders.
- Determined and maintained a nearly \$1 million budget for the region.
- Ensured the successful execution of contract and issue based campaigns, including vital membership recruitment events.
- Worked with and guided Regional Vice Presidents in identifying priorities for building power.
- Joined SEIU API Caucus executive committee; engaged in visioning of a structure for Northern California with the intention of identifying, building, and recruiting API member leaders.

### **Besharam Restaurant**

May 2019-February 2020: San Francisco, CA

- Content creator and manager of all restaurant social media; planned and executed several collaborations with fellow women leaders in the South Asian Diaspora.
- Conducted outreach to local businesses and residential buildings, developed relationships with other neighborhood businesses.
- Assisted in training all Front of House staff in menu/cuisine, emphasis on Gujarati culture and hospitality.

### **East Bay Alliance for a Sustainable Economy, Oakland Campaign Director**

January 2018-March 2019: Oakland, CA

- Facilitated Revive Oakland coalition to win, implement and enforce jobs policies at the Port of Oakland.
- Led Oakland team by aligning work, guiding strategy, and trouble-shooting; trained and led Oakland organizers.
- Part of team that successfully negotiated a powerful CBA with the Port of Oakland and airport concessionaires.
- Met with city officials to negotiate and implement CBAs on City-owned land, and City-led projects.

### **National Education Association, Organizational Specialist**

February 2014-September 2017: Nationwide

- Directed regional, statewide, and local grassroots organizing campaigns throughout the United States.
- Navigated multi-layered structures, internally and externally, in order to move programs.
- Planned, guided, and executed specific campaign strategies.
- Developed and ran member organizer internships in order to strengthen locals and long term infrastructure.
- Recruited members and developed leaders at the local, state, and national levels.
- Developed and conducted trainings for rank-and-file members through high level governance and staff on multitude of topics

### **American Federation of Teachers, Organizer** November 2009-June 2011: Philadelphia, PA

## EDUCATION

**Harvard Graduate School of Education** Cambridge, MA Ed.M. in Learning and Teaching with a concentration in Educational Policy.

**Wellesley College** Wellesley, MA B.A. in Urban Studies with a concentration in Education.

## ORGANIZATIONAL ACTIVITIES AND VOLUNTEER EXPERIENCE

Co-Founder of Subcontinental Drift: East Bay (monthly open mic centering those in the South Asian diaspora); Educator, Bay Area Solidarity Summer Political Action Camp: Design and teach workshops on Organizing and Campaign Strategy to South Asian youth activists.

## SKILLS AND INTERESTS

**Technical:** Google Suite; Microsoft Office; Proficient with Windows and Mac; OrgView; Salsa; Citrix; the Voter Action Network (NGPVAN); Purple Spoke; Introductory Stata; Basic HTML and website management.

**Language:** Proficient in Gujarati; Intermediate Spanish.

**Interests:** Community building; Economic and social justice; Youth empowerment; Cultural expression through the arts.

# Patrick A. Messac

510) 542-8105 | patrick.messac@gmail.com | <https://www.linkedin.com/in/patrickmessac>

---

## Skills

- Program Management
- Change Management
- Data Analysis
- Community Organizing
- Strategic Communications
- Curriculum Design

## Work Experience

### #OaklandUndivided – Oakland, CA

#### Director | May 2022 – Present

- Leverage nearly \$30 million in public funding to provide 50,000 laptops and 20,000 data-enabled 5G hotspots to Oakland public school students who lacks digital home access
- Coordinate citywide broadband subsidy awareness campaign that spurs enrollment in the Affordable Connectivity Program from 38% of eligible households to 60% (or 27,000 Oakland households) in 13 months
- Provide expert witness testimony for the California Assembly and Public Utilities Commission
- Devise study that collects over half a million community-generated internet performance tests from over 15,000 locations, demonstrating disparate impact and justifying landmark digital discrimination legislation

#### Project Manager | May 2021 – May 2022

- Institutionalize data processes at over 100 K-12 Oakland Public Schools to collect 40,000 home needs assessments in annual school registration to monitor progress towards universal access
- Organizes advocacy campaign to secure \$10M in public broadband infrastructure investment

### Oakland Unified School District – Oakland, CA

#### Teacher Leader | June 2019 – May 2021

- Co-lead districtwide adoption of Next Generation Science across all Oakland Unified middle schools through collaborative change management, progress monitoring, and backwards planning
- Author District's sixth grade model curriculum that integrates culturally responsive pedagogy, adapts to online learning, and incorporates home science kit for experiential learning
- Mentor student advocacy group featured in local and national media and initiates regional health outcome study by California Department of Transportation

### Caliber Beta Academy – Richmond, CA

#### Assistant Principal | August 2016 – August 2018

- Decreases suspensions 80% Implemented multi-tiered systems of support and restorative justice
- Lead professional development and teacher coaching to achieve the highest growth in reading and math across network of schools and 100% teacher retention
- Found and co-chair Black Community Council and interscholastic sports program

## Education

### Duke University – Durham, NC

*B.A.: Public Policy Studies; Reginaldo Howard Memorial Scholar*

### Arizona State University – Phoenix, Arizona

*M.Ed.: Secondary Education*



# Dominick Ramirez

High School Student

[Redacted Phone Number]

[Redacted Email Address]

## OBJECTIVE

Dedicated senior at KIPP San Francisco College Prep with significant experience in environmental justice through the Marie Harrison Community Foundation. Seeking to leverage my passion for environmental sustainability and skills in community engagement to pursue a career in International Business with a focus on sustainable practices.

## EXPERIENCE

### **Enterprise for Youth, SF Parks - Garden Supervisor**

June 2020 - August 2023

- Team Management: Supervising and coordinating the work of gardeners, assigning tasks, and ensuring that the team meets deadlines and quality standards.
- Training and Development: Providing guidance, training, and support to gardeners, helping them improve their skills and knowledge of horticulture, landscaping techniques, and equipment operation.
- Planning and Scheduling: Developing work schedules, organizing planting schedules, and coordinating maintenance activities based on seasonal needs or specific project requirements.

### **Marie Harrison Community Foundation, 150 Executive Park Rd - Intern**

August 2023 - Present 2024

- Strategy Development: Creating and executing a comprehensive social media strategy aligned with the company's goals, identifying target audiences, and selecting appropriate platforms.
- Content Creation: Generating engaging and relevant content such as posts, graphics, videos, and articles tailored to each social media platform.
- Community Engagement: Interacting with the audience, responding to comments, messages, and inquiries, fostering relationships, and maintaining a positive brand image.
- Working with community members, city leaders, air district and more in order to make the community safer and greener.

### **Youth Action For Climate and Environmental Justice Summit, SouthEast Community Center - Volunteer**

September 2023 - September 2023

- I helped set up the event
- lead people to parking and showed them where they needed to go

- 
- made sure everything was running smoothly
  - I was also a keynote speaker where I talked about the environment in my community and the importance of youth involvement

### **APEC-CommonWealth Club World Affairs/APEC MultiStakeHolder Forum, CommonWealth Club - AMF Delegate**

November 2023 - November 2023

- we underscored collective actions urgency to tackle climate challenges
- focused on sustainable practices that prioritize social equity and inclusion
- APEC highlighted efforts toward low-carbon economy with a focus on equity and inclusivity, emphasizing policy options and social safety nets
- reaffirmed the commitment to collaborate with civil society stakeholders, building on APEC's sustainability
- covered topics with community action to indigenous people's experiences, youth involvement, public-private partnerships and inclusive low-carbon solutions.

### **CAS/Youth Action for the Planet's Martin Luther King Day of Action, Academy of Sciences - Panelists**

January 2024 - January 2024

- As a panelist among 3 other youth panelist we were asked questions that relate to Environmental Justice and Climate action
- after answering questions by the interviewer and the public we connected with other Youth that are involved in EJ and had lunch with members of different organizations
- after lunch all the organizations went outside of the Academy of sciences and setup tables basically so that the public can learn more about each organization and their work
- we also educated adults and kids with what they can do to contribute in the EJ movement
- as a organization we were happy many people of all ages wanted to contribute and wanted to put their information for future events and future possibilities in joining the organization

### **BAAQMD/Bay Area Air Quality Management District, Southeast Community Center - Introduction Speaker**

January 2024 - January 2024

- Welcomed the board and attendees to the retreat
- Gave background of myself and history of Bayview Hunters Point
- Gave thanks to BAAQMD for the contribution of the Marie Harrison Environmental Justice Scholarship
- Over the next 5 years, the Air District will transform its operations, programs, and priorities to measurably improve air quality and be an innovative leader in equity-centered environmental protection, public health improvement, and climate solutions

---

## EDUCATION

**KIPP San Francisco College Preparatory, San Francisco, CA** - *High School*

AUGUST 2020 - JUNE 2024

Class of 2024

## AWARDS & SKILLS

- Principal Honor Roll(2024)earned a 3.5 GPA or higher during the fall semester of the 2023-24 school year
- Honor Roll-(2020-2023)
- Rising Phoenix Award for embodying KIPP San Francisco College Preparatory's core values of Community,Joy,Excellence and Ganas(2024)
- I like to coach my sister in basketball to get her ready for her basketball games
- Babysit when my parents are busy
- I also like to workout





BAY AREA  
AIR QUALITY  
MANAGEMENT  
DISTRICT

AGENDA: 4

# Community Advisory Council (CAC) Recommendation for New CAC Members

Community Equity, Health, and Justice Committee Meeting  
July 17, 2024

Mayra Pelagio, CAC Co-Chair

# Presentation Outcome



The Community Equity, Health, and Justice Committee will:

- Consider the CAC's selection of the following individuals to recommend to the Board of Directors for appointment to the Community Advisory Council:
  - Sejal Babaria, Alameda County seat for 2 years
  - Patrick Messac, Alameda County seat for 2 years
  - Dominick Ramirez, Youth seat for 2 years

# Presentation Outline



- A. Creation
- B. Prior to First Meeting
- C. Outreach
- D. Applications
- E. Selected Applicants
- F. Public Comment
- G. Questions
- H. Vote
- I. Results

# Requested Action



Consider recommending to the Board of Directors the following individuals for appointment to the Community Advisory Council:

- Sejal Babaria, Alameda County seat for 2 years
- Patrick Messac, Alameda County seat for 2 years
- Dominick Ramirez, Youth seat for 2 years

# Sejal Babaria



Sejal Babaria was born in Philadelphia and raised in South Jersey, but Oakland, where she currently resides, has been her home for almost a decade. Sejal attended Wellesley College and received her B.A. in Urban Studies and her Masters in Learning and Teaching. She has over 10 years of mostly labor organizing experience, primarily with education unions, working with K-12 public sector educators. She has a deep passion for mentoring and coaching youth and the next generation of organizers.

# Patrick Messac



Patrick Messac is an educator and community advocate who has dedicated his professional life to working alongside communities to foster opportunity and advance equity. Patrick earned his B.A. in Public Policy Studies from Duke University and began his teaching career in Phoenix while earning his M.Ed in Secondary Education from Arizona State University. Patrick currently serves as the Director of #OaklandUndivided, an equity-based, collective impact initiative dedicated to bridging Oakland's digital divide.

# Dominick Ramirez



Dominick Ramirez is a 17-year-old from San Francisco who is interested in global affairs. He is currently a senior at KIPP San Francisco College Prep and will be attending San Francisco State University in the Fall where he will pursue a degree in International Business. Dominick hopes to utilize his degree to make a positive impact in the world. Dominick is also active member of the Marie Harrison Community Foundation for Social and Environmental Justice.

# Creation



- The Member Selection Ad Hoc Committee was created during the November 30, 2023 CAC meeting.
- The Ad Hoc consisted of Council Members Gordon, Pelagio, Ruano Hernandez, and Jefferson, as well as Board Chair Hurt.
- The Ad Hoc worked to select candidates for the Board to consider their appointment to the Community Advisory Council candidates.
- The Ad Hoc selected candidates for two vacant Alameda County seats and one vacant Youth seat.



# Prior to First Meeting



The Ad Hoc Committee scored the applicants based on the initial criteria approved by the Board of Directors:

1. Reflect the diverse demographics of the Bay Area;
2. Include generational history and experience living in communities heavily impacted by air pollution;
3. Demonstrate diversity of relevant experience – including environmental justice, technical expertise, health, and Air District functions or knowledge of the Air District; and
4. Have access to other people who have a range of relevant knowledge and technical experience that could help inform the Community Advisory Council.

# Outreach



The outreach consisted of:

- Online efforts (LinkedIn, Instagram, Facebook, X [formerly Twitter], Threads)
- Nextdoor
- Air District's Currents Newsletter
- Air District's Latest News post
- Emails to James Cary Smith Grantees and AB 617 partners
- CAC members sending information to their networks

# Applications



- The Ad Hoc Committee scored 33 applications
  - 25 applications for the Alameda County seat
  - 8 applications for the Youth seat
- The applications were scored over a two-week period.
- On the third and final meeting of the Ad Hoc Committee, they analyzed their scores and came to consensus on the selection of the candidates for the three vacant CAC seats.

# Selected Applicants



- During the May 16, 2024 CAC meeting, the Member Selection Ad Hoc Committee recommended the following candidates to be appointed to the CAC:
  - Sejal Babaria (Alameda County seat) for 2 years
  - Patrick Messac (Alameda County seat) for 2 years
  - Dominick Ramirez (Youth seat) for 2 years
- The CAC approved the recommendation of each of the three new members listed above.



# PUBLIC COMMENT



# QUESTIONS?



# VOTE



# RESULTS



**BAY AREA AIR QUALITY MANAGEMENT DISTRICT**

Memorandum

To: Chairperson John Gioia and Members  
of the Community Equity, Health and Justice Committee

From: Philip M. Fine  
Executive Officer/APCO

Date: July 17, 2024

Re: Community Advisory Council Update on the March 21, 2024 and May 16, 2024  
Community Advisory Council Meetings

RECOMMENDED ACTION

No action requested at this time.

BACKGROUND

This is an informational item for the Community Advisory Council (CAC) Co-Chair, Ken Szutu, to present a summary of both the March 21, 2024 and May 16, 2024 CAC meetings.

DISCUSSION

The CAC Co-Chair Ken Szutu, will present a summary of the key informational and action agenda items covered during the in-person CAC meeting held at the Air District Offices in San Francisco on March 21, 2024 and the in-person CAC meeting held in downtown Oakland on May 16, 2024.

BUDGET CONSIDERATION/FINANCIAL IMPACT

None.

Respectfully submitted,

Philip M. Fine  
Executive Officer/APCO

Prepared by: Brian Butler  
Reviewed by: Amy Smith

ATTACHMENTS:

1. CAC Update on the March 21, 2024 and May 16, 2024 CAC Meetings Presentation



BAY AREA  
AIR QUALITY  
MANAGEMENT  
DISTRICT

**AGENDA: 5**

# **Overview of the March 21 and May 16 Community Advisory Council (CAC) Meetings**

**Community Equity, Health, and Justice Committee Meeting  
July 17, 2024**

**Ken Szutu, CAC Co-Chair**

# Requested Action



- None – Informational Only

# Presentation Outline



- **Introduction of the CAC Co-Chairs**
- **March 21, 2024 CAC Meeting Action Items**
  - CAC Work Plan
  - Funding Community Benefits from Penalty Funds
- **March 21, 2024 CAC Meeting Informational Items**
  - Air District Strategic Planning Update
- **May 16, 2024 CAC Meeting Action Items**
  - Election of Community Advisory Council Co-Chairs
  - Community Advisory Council Recommendation for New CAC Members
- **May 16, 2024 CAC Meeting Informational Items**
  - Advancing Environmental Justice Strategies in the Strategic Plan

# Introduction of CAC Co-Chairs



- Co-Chair **Mayra Pelagio** (Elected May 16, 2024)
- Co-Chair **Ken Szutu** (Elected January 18, 2024)
- Co-Chair **John Kevin Jefferson III** (Re-elected May 16, 2024)

# March 21, 2024 CAC Meeting



## Action Items

- **CAC Work Plan** – The Council adopted the updated 2024-2025 CAC Work Plan.
- **Funding Community Benefits from Penalty Funds** – The Council formally recommended that the Board of Directors set a policy in collaboration with the CAC that automatically allocates a portion of penalties for local (80%) community and regional (20%) community benefits.

# March 21, 2024 CAC Meeting (cont.)



## Informational Items

- **Air District Strategic Planning Update** – The Council received an overview of the Air District’s Strategic Planning process, including how the Environmental Justice Priorities created by the CAC are integrated into the Strategic Planning framework.



# May 16, 2024 CAC Meeting



## Action Items

- **Election of Community Advisory Council Co-Chairs** – The Council elected John Kevin Jefferson III and Mayra Pelagio as Co-Chairs of the Community Advisory Council for the two vacant leadership seats.
- **Community Advisory Council Recommendation for New CAC Members** – The Council formally recommended the Community Equity, Health, and Justice Committee recommend the Board of Directors to appoint Dominick Ramirez to the vacant youth seat, and Patrick Messac and Sejal Babaria to the vacant Alameda County seats on the Community Advisory Council.

# May 16, 2024 CAC Meeting (cont.)



## Informational Items

- **Advancing Environmental Justice Strategies in the Strategic Plan** – The CAC received a presentation on the Environmental Justice Strategies and key related actions that have been developed for the Air District's Strategic Plan and Environmental Justice Action Plan.



# Questions?

**BAY AREA AIR QUALITY MANAGEMENT DISTRICT**

Memorandum

To: Chairperson John Gioia and Members  
of the Community Equity, Health and Justice Committee

From: Philip M. Fine  
Executive Officer/APCO

Date: July 17, 2024

Re: Environmental Justice Law Fellowship Program

RECOMMENDED ACTION

No action requested at this time. This will be an informational update and an opportunity for the Committee to provide feedback to staff.

BACKGROUND

The Air District's Legal Division is proposing to develop an Environmental Justice Law Fellowship Program. It would be a two-year program for newly minted attorneys with a passion for Environmental Justice (EJ) to work in the Air District's legal office focusing on equity and EJ-related issues. The Air District would provide competitive pay and benefits, close mentorship, and an opportunity for the Fellow to gain experience working on EJ issues in one of the premier air quality regulatory agencies in California. At the end of the two-year Fellowship term, the Fellow could either be hired into a permanent position if there is an opening, or they could go on to use their experience in an EJ-focused career elsewhere.

DISCUSSION

The intent behind the Environmental Justice Law Fellowship Program is to provide new attorneys with experience in the Air District's equity and Environmental Justice work. The Fellow would reside in the Air District's Legal Division and would be managed by, and report to, the General Counsel. The Fellow would also support the work of the Environmental Justice and Community Engagement Office and/or the agency's independent community advisory bodies. The Fellow would be assigned to work on matters in the Legal Division involving Environmental Justice issues, and provide legal support for the EJ-focused work being undertaken through the Environmental Justice and Community Engagement Office.

In particular, the Fellow's substantive work could include, among other things:

- Working with the Air District's Assembly Bill (AB) 617 Community Emission Reduction Plan steering committees;
- Impact litigation in overburdened communities to enforce Air District regulations against chronic violators;
- Legal work supporting the Air District's Community Advisory Council;
- Implementing initiatives to address cumulative impacts, disparate impact analyses, and other elements of civil rights compliance in the Air District permitting program;
- Drafting California Environmental Quality Act (CEQA) comments on projects proposing to locate in overburdened communities.

### **Eligibility and Selection Criteria**

Fellowship candidates would be recruited and selected based on the following requirements and criteria.

#### *Eligibility:*

The program would be open to new lawyers just starting their legal career (including those who had prior careers before going to law school). The basic eligibility criteria would be the following:

- New attorney with less than two (2) years of practice at the time of commencement of the Fellowship.
- California bar license. Applicants who are not admitted to the California bar at the time of application, including law students, would be required to describe their plans for gaining admission in their application. Law school graduates who register for the July bar exam following their graduation would be able to begin their Fellowship while waiting for admission.

#### *Selection Criteria:*

Staff would select from eligible candidates based on the following criteria, which are listed in order of importance. The most important criterion is to hire a Fellow from or with a background in an EJ community, in order to bring a community voice and community perspective into the heart of the Air District's legal office. Staff's proposed selection criteria are the following, with one (1) being the most important and six (6) being the least important:

1. Lived experience in an Environmental Justice community and/or facing Environmental Justice challenges;
2. Demonstrated interest in a career focused on equity and Environmental Justice issues, or on related issues with relevance to the intersection of environmental pollution, civil rights, and social justice;
3. Writing and critical thinking skills, as demonstrated by a writing sample;
4. Relevant practical experience (e.g., prior jobs (including but not limited to legal work or other relevant non-legal work before law school), internships, etc.);
5. Relevant law school and/or undergraduate coursework;
6. Academic record (grades, awards, honors, etc.).

In addition to reviewing application materials and interviewing candidates, the selection process will also include contacting references and taking into account what the references have to say about the candidate regarding the selection criteria outlined above.

### **Mentoring**

A key element of the program will be to provide the Fellow with close mentoring. In addition to informal mentoring opportunities arising from regularly working with more senior Air District attorneys and Air District staff, the Fellow would also be paired with a formal mentor in a structured mentor-mentee relationship. The Fellow would also complete an Individualized Development Plan, which is a list of learning objectives and employee-sponsored training that the Fellow will complete within the two-year Fellowship period.

The Fellow would also be expected and encouraged to contribute to the Legal Division's understanding of EJ issues. The intent of this program is to provide a two-way street of learning and passing on experiences to promote professional growth. The Legal Division anticipates that its current attorneys will also benefit from fresh approaches and new perspectives as part of the Fellow's tenure at the Air District.

### **Program Name**

For now, staff are contemplating a program name along the lines of "Environmental Justice Law Fellowship Program."

This could also be an opportunity to recognize an important champion of Environmental Justice in the Bay Area, however. As has been done with other fellowships, the Air District could name this Fellowship program after someone who has made great contributions over their lifetime to addressing environmental injustices in our region. We could solicit community input, potentially under the leadership and/or direction of the Community Advisory Council (CAC), on an appropriate person to name the program after. Having an illustrious name associated with the program could be an additional draw to top candidates, who would gain the prestige of being associated with the legacy of a prominent EJ advocate.

## **Recruitment Process**

This is a preliminary outline of staff's thoughts on the recruitment process. Staff are seeking further input and advice on making this process as robust as possible.

### *Publicity and Advertising:*

Staff are in the process of developing an eye-catching brochure to advertise and promote the program to prospective law student candidates. This could help with both in-person and virtual recruiting and in creating a “buzz” that will help with word-of-mouth publicity and enticing top candidates to apply. We also plan to work closely with law school career development offices to maximize ways to get information about the Program in front of potential candidates.

### *Outreach & Recruiting:*

It will be crucial to the success of this Program to ensure that our outreach and recruitment reaches candidates with the lived experience we are seeking for an Environmental Justice Law Fellow. Candidates from such backgrounds tend to be underrepresented among the general law student population, so it will be very important that we actively work to reach that segment of the candidate pool. We anticipate conducting outreach and recruiting through the following entities:

- Law school career development offices (probably focused on California law schools plus Historically Black College and Universities law schools)
- Law student environmental law groups, especially those with an EJ focus
- Law student civil rights and social justice law groups
- Law student affinity groups (Black Law Student Association, La Raza, etc.)
- EJ advocacy organizations and community groups (such organizations may have connections with good candidates through law students they've come across as interns or otherwise).
- Bar organizations (California Lawyers Association, county bar associations, affinity bar associations)

### *Application Review, Interview, and Selection Process:*

Staff envision an application review, interview, and hiring process conducted by staff members from the Legal Division and Community Engagement Office, supported by staff from Human Resources. In this model, the General Counsel would make the final hiring decision in consultation with and based upon input from the Deputy Executive Officer (DEO) of Equity & Community Programs. Staff are also interested in exploring the CAC's interest in having CAC representative(s) as part of this process, however. For example, CAC representatives have been involved in the hiring process for the DEO of Equity & Community Programs. We could build from that model, or another similar model, to incorporate CAC input into the hiring process, if that is something the CAC would like to consider.

### **Timing for Program Development and Rollout**

Staff would like to get the program set up to start in the fall of 2025, with new graduates who have graduated from law school in May/June of 2025. To target 3Ls graduating then, we will want to conduct outreach and recruiting in the fall semester of 2024, with an application deadline of December 1, 2024. Staff can then use the month of December to conduct a paper review of applications, with the goal of starting interviews in the beginning of January, 2025. An approximate timeline of program development and rollout is shown below:

Summer 2024	Finalize program
Aug.-Nov. 2024	Publicize program and recruit applicants
Dec. 1, 2024	Application deadline
Dec. 2024	Screen applications
Jan./Feb. 2025	Interviews and selections
Fall 2025	Fellow begins work
2025-2027	Two-year Fellowship term

### **BUDGET CONSIDERATION/FINANCIAL IMPACT**

For an initial program starting in the fall of 2025, funds for this position will need to be included in the FYE 2026 budget. Staff intend to include funds in the proposed FYE 2026 budget, which will developed in the first half of 2025 for consideration by the Board of Directors in May-June of 2025. There would be no need for any significant expenditure of funds prior to the start of the Program (apart from relatively small costs of advertising and recruiting).

Respectfully submitted,

Philip M. Fine  
Executive Officer/APCO

Prepared by: Alexander Crockett

### **ATTACHMENTS:**

1. CEHJ Committee Presentation - EJ Law Fellowship Program





BAY AREA  
AIR QUALITY  
MANAGEMENT  
DISTRICT

**AGENDA: 6**

# **Environmental Justice Law Fellowship Program**

**Community Equity, Health and Justice Committee  
July 17, 2024**

**Alexander Crockett  
General Counsel  
[acrockett@baaqmd.gov](mailto:acrockett@baaqmd.gov)**

# Presentation Outcome



- Presentation on the Legal Division's proposed Environmental Justice Law Fellowship Program
- Discussion, feedback and direction for further staff development of the proposed Fellowship Program

# Presentation Outline



- Fellowship Program Overview
- Content of Program
- Eligibility and Selection Criteria
- Outreach, Recruitment and Selection Process
- Naming the Fellowship Program
- Next Steps

# Presentation for Information Only



- No action requested at this time

# Fellowship Program Overview



- Two-year program for new law graduate to work in the Air District's legal office focusing on equity and EJ-related issues
- **Benefits for Fellow:**
  - Experience working on EJ issues in a leading air quality regulatory agency
  - Competitive pay and benefits
  - Close mentorship
  - Potential for hire into permanent position if available
- **Benefits for Air District:**
  - Help with Legal Division's heavy caseload
  - Bring new perspectives into the agency and the Legal Division
  - Develop next generation of EJ leaders
  - Valuable recruiting tool

# Content of Program



- **Examples of types of work Fellow could be assigned:**
  - Support Assembly Bill (AB) 617 Community Emission Reduction Plan development
  - Impact litigation in overburdened communities to enforce regulations against chronic violators
  - Legal work supporting Community Advisory Council
  - Implement initiatives to address cumulative impacts, disparate impact analyses, and other elements of civil rights compliance in the Air District permitting program
  - Draft California Environmental Quality Act (CEQA) comments on projects proposed in overburdened communities
- **Mentorship and Support:**
  - Assignment of experienced attorney as a mentor
  - Individualized Development Plan (learning objectives and training plan)
  - Informal opportunities to build relationships with Air District staff and leadership

# Eligibility and Selection Criteria



- Eligibility:

- New graduate (less than two years' experience)
- California bar license

- Selection Criteria:

1. Lived experience in EJ community and/or facing EJ challenges
2. Demonstrated interest in EJ-focused career (or related issues with relevance to the intersection of environmental pollution, civil rights, and social justice)
3. Writing and critical thinking skills
4. Relevant practical experience (e.g., prior jobs, non-legal work before law school, etc.);
5. Relevant law school and/or undergraduate coursework;
6. Academic record

# Outreach, Recruitment and Selection



- **Recruitment Focus**

- Law school career development offices
- Law student environmental law groups, especially those with an EJ focus
- Law student civil rights and social justice law groups
- Law student affinity groups
- EJ advocacy organizations and community groups
- Bar organizations

- **Interview and Selection Process**

- Led by General Counsel, in conjunction with DEO of Equity & Community Programs
- Potential for involvement by CAC representative(s), if interested



# Naming Opportunity



- Potential to name program after prominent Bay Area Environmental Justice leader, institution or event
  - Honor the chosen namesake
  - Raise the profile and prestige of the program
- Any naming would be community-led and based on community consensus
- Naming need not be done immediately
  - Can remain as “Environmental Justice Law Fellowship” for now, pending development of consensus around an appropriate name

# Next Steps



Summer 2024	Finalize program based on feedback from CEHJ Committee and stakeholders
Aug.-Nov. 2024	Publicize program and recruit applicants
Dec. 1, 2024	Application deadline
Dec. 2024	Screen applications
Jan./Feb. 2025	Interviews and selections
Fall 2025	Fellow begins work
2025-2027	Two-year Fellowship term

# Feedback Requested/Questions



Questions and Comments?