

Bay Area Air Quality Management District
375 Beale Street, Suite 600
San Francisco, California 94105
(415) 749-5073

APPROVED MINUTES

Summary of Board of Directors
Personnel Committee Meeting
Wednesday, February 5, 2020

1. CALL TO ORDER – ROLL CALL

Personnel Committee (Committee) Chairperson, Jim Spering, called the meeting to order at 9:32 a.m.

Present: Chairperson Jim Spering; Committee Vice Chairperson Brad Wagenknecht; and Directors Teresa Barrett, Cindy Chavez, Scott Haggerty, David Hudson, Tyrone Jue, Nate Miley, Karen Mitchoff, and Katie Rice.

Absent: Director Carole Groom.

Also Present: Board Chairperson Rod Sinks.

2. PUBLIC COMMENT ON NON-AGENDA MATTERS

Public Comment on Non-Agenda Items, Pursuant to Government Code Section 54954.3

No requests received.

3. APPROVAL OF THE MINUTES OF OCTOBER 16, 2019

Public Comments

No requests received.

Committee Comments

None.

Committee Action

Director Hudson made a motion, seconded by Vice Chair Wagenknecht, to **approve** the Minutes of October 16, 2019; and the motion carried by the following vote of the Committee:

AYES: Barrett, Chavez, Hudson, Jue, Mitchoff, Rice, Spring, and Wagenknecht.
NOES: None.
ABSTAIN: None.
ABSENT: Groom, Haggerty, Jue.

CLOSED SESSION (9:33 a.m.)

4. **PUBLIC EMPLOYEE PERFORMANCE EVALUATIONS - (Government Code Section 54957 and 54957.6)**

Pursuant to Government Code Section 54957 and 54957.6, the Committee met in Closed Session to conduct performance evaluations of the Executive Officer and General Counsel.

NOTED PRESENT: Director Haggerty was noted present at 9:34 a.m., and Director Miley was noted present at 9:41 a.m.

Public Comments

No requests received.

Committee Comments

None.

Reportable Action: Chair Spring explained that the Committee members were seeing the evaluations for the first time in Closed Session, and that the Board members had offered a lot of comments, some at the last minute. He stated that once the evaluations have been finalized, he would give them to Mr. Broadbent and Mr. Bunger to review, and then he and Vice Chair Wagenknecht would meet with Mr. Broadbent and Mr. Bunger individually to discuss next steps. Mr. Broadbent and Mr. Bunger will be offered the opportunity to return to the Committee, if they have anything they would like addressed. Board Chair Sinks added that the Committee would like to develop a constructive process that is responsive to the Board members' comments.

OPEN SESSION (10:49 a.m.)

5. **PUBLIC COMMENT ON NON-AGENDA MATTERS**

No requests received.

6. **COMMITTEE MEMBER COMMENTS / OTHER BUSINESS**

Vice Chair Wagenknecht acknowledged the work of Chair Spring in his capacity as Chair of this committee, and thanked Air District staff for their patience as the Committee develops a new process of conducting performance evaluations.

7. **TIME AND PLACE OF NEXT COMMITTEE MEETING**

At the conclusion of the meeting, it was announced that the next meeting would take place at the Call of the Chair.

8. **ADJOURNMENT**

The meeting adjourned at 10:55 a.m.

/s/ Marcy Hiratzka
Marcy Hiratzka
Clerk of the Boards