



BAY AREA
AIR QUALITY
MANAGEMENT
DISTRICT

AGENDA: 2

Establishment of Role and Charter of Committee

**Ad Hoc Committee on
Equity and Environmental Justice
March 25, 2020**

**Jack P. Broadbent
Executive Officer/APCO**

Proposed Charter



The Ad Hoc Committee on Equity and Environmental Justice will advise the Board of Directors regarding the actions the Air District takes to ensure equitable treatment of citizens of the Bay Area regardless of race, ethnicity, gender identity, national origin or sexual orientation. The Ad Hoc Committee will oversee staff efforts toward developing policies for both internal operations and external policies which impact Bay Area communities.

Internal policies include applying an equity lens to policies and practices related to staffing, recruiting, promotions, inclusive practices in the workplace, contracting for capital projects and services, and continued racial equity training. External policies include addressing air pollution disparities by applying an equity lens to Air District policies and practices in overburdened communities.



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AGENDA: 3

Consideration of Committee Responsibilities

**Ad Hoc Committee on
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March 25, 2020**

**Jack P. Broadbent
Executive Officer/APCO**

Committee Responsibilities



The Committee will review and consider staff's recommendations on responsibilities relative to internal and external programs.



Committee Responsibilities Cont'd



Internal Programs:

Applying an equity lens to Air District internal policies and practices

Areas include:

- Staffing
- Recruitment
- Hiring/Promotions
- Equity and Inclusion in the workplace
- Contracting for capital projects and services
- Equity training and continued internal capacity building

Committee Responsibilities Cont'd



External Programs:

Applying an equity lens to Air District external policies and practices includes addressing air pollution disparities in overburdened communities.

Environmental Justice responsibilities:

- Partnering with communities in shared decision-making (including community capacity-building grants)
- Environmental Justice Working Group
- Selection of communities for Assembly Bill (AB) 617
- Development of community plans under AB 617
- Direct emission and exposure reductions in impacted communities
- Permitting Policy
- Public Participation Plan including how to measure success
- Language Access

Committee Responsibilities Cont'd



Community Health Committee responsibilities:

- Partnership with advocacy organizations
- Community Grants
- Expand youth engagement program
- Indoor air filtration initiative
- Public health data and coordination with public health officers
- Communicating the impacts of air pollution on public health
- Estimating the health benefits of control measures
- Wildfire response



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AGENDA: 4

Consideration of Ad Hoc Committee Title

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Executive Officer/APCO**

Ad Hoc Committee Title



The Ad Hoc Committee on Equity and Environmental Justice will discuss its current title based on determination of the role and charter of the Committee.