



BAY AREA
AIR QUALITY
MANAGEMENT
DISTRICT

AD HOC COMMITTEE
ON EQUITY, ACCESS, AND INCLUSION

COMMITTEE MEMBERS

DAVINA HURT – CHAIR
JOHN GIOIA
TYRONE JUE
KATIE RICE
SHAMANN WALTON
SHIRLEE ZANE

JOHN BAUTERS
CAROLE GROOM
NATE MILEY
MARK ROSS
LORI WILSON

**THIS MEETING WILL BE CONDUCTED UNDER PROCEDURES AUTHORIZED BY
EXECUTIVE ORDER N-29-20 ISSUED BY
GOVERNOR GAVIN NEWSOM**

- **THE PUBLIC MAY OBSERVE THIS MEETING THROUGH THE WEBCAST BY CLICKING THE LINK AVAILABLE ON THE AIR DISTRICT’S AGENDA WEBPAGE AVAILABLE AT**

www.baaqmd.gov/bodagendas

- **THE PUBLIC MAY PARTICIPATE REMOTELY VIA ZOOM AT THE FOLLOWING LINK OR BY PHONE**

<https://zoom.us/j/83236064861>

(669) 900-6833 or (408) 638-0968

WEBINAR ID: 832 3606 4861

- **THOSE PARTICIPATING BY PHONE WHO WOULD LIKE TO MAKE A COMMENT CAN USE THE “RAISE HAND” FEATURE BY DIALING “*9”. IN ORDER TO RECEIVE THE FULL ZOOM EXPERIENCE, PLEASE MAKE SURE YOUR APPLICATION IS UP TO DATE**

- **COMMENTS MAY ALSO BE SUBMITTED VIA EMAIL AT**

Comments@baaqmd.gov

**THURSDAY
NOVEMBER 5, 2020
9:00 A.M.**

AGENDA

1. CALL TO ORDER - ROLL CALL

The Committee Chair shall call the meeting to order and the Clerk of the Boards shall take roll of the Committee members.

This meeting will be webcast. To see the webcast, please visit www.baaqmd.gov/bodagendas at the time of the meeting. Closed captioning may contain errors and omissions and are not certified for their content or form.

***Email Comment on Agenda Items:** The public may comment on each item on the agenda. Email Comments for items on the agenda must be submitted to Comments@baaqmd.gov prior to the Committee taking up the particular item and indicate the agenda item to which the comment relates. Emailed comments will be considered as the agenda item is taken up by the Committee. Emailed comments containing 250 words or less will be read aloud by staff. Emailed comments exceeding 250 words may be summarized during the meeting, if feasible.*

Staff/Phone (415) 749-

2. APPROVAL OF THE MINUTES OF SEPTEMBER 10, 2020

Clerk of the Boards/5073

The Committee will consider approving the attached draft minutes of the Ad Hoc Committee on Equity, Access, and Inclusion meeting of September 10, 2020.

3. COMMUNITY PERSPECTIVE

**J. Broadbent/5052
jbroadbent@baaqmd.gov**

The Committee will receive community perspective from Ms. J. Michelle Pierce, Executive Director of the Bayview Hunters Point Community Advocates organization.

4. DISCUSSION ON THE DEVELOPMENT OF A COMMUNITY ADVISORY COUNCIL

**J. Broadbent/5052
jbroadbent@baaqmd.gov**

The Committee will discuss the development of a Community Advisory Council.

5. **DISCUSSION ON THE ADVISORY COUNCIL RECRUITMENT**

J. Broadbent/5052
jbroadbent@baaqmd.gov

The Committee will continue discussions on the Advisory Council recruitment process.

6. **DISCUSSION ON THE DEVELOPMENT OF A COMMUNITY BENEFIT FUND**

J. Broadbent/5052
jbroadbent@baaqmd.gov

The Committee will discuss the development of a Community Benefit Fund.

7. **UPDATE ON ASSEMBLY BILL (AB) 617 EFFORTS**

J. Broadbent/5052
jbroadbent@baaqmd.gov

The Committee will receive an update on Assembly Bill (AB) 617 work being undertaken by staff and communities.

8. **UPDATE ON OFFICE OF DIVERSITY, EQUITY & INCLUSION | INTERNAL AND EXTERNAL EFFORTS TO ADVANCE RACIAL EQUITY**

J. Broadbent/5052
jbroadbent@baaqmd.gov

The Committee will receive an update on continued racial equity efforts at the Air District.

9. **PUBLIC COMMENT ON NON-AGENDA MATTERS**

Emailed comments indicating the comment pertains to non-agenda matters will be considered under this item. Emailed comments containing 250 words or less will be read aloud by staff. Emailed comments exceeding 250 words may be summarized during the meeting, if feasible.

10. **COMMITTEE MEMBER COMMENTS**

Any member of the Committee, or its staff, on his or her own initiative or in response to questions posed by the public, may: ask a question for clarification, make a brief announcement or report on his or her own activities, provide a reference to staff regarding factual information, request staff to report back at a subsequent meeting concerning any matter or take action to direct staff to place a matter of business on a future agenda. (Gov't Code § 54954.2)

11. **TIME AND PLACE OF NEXT MEETING**

At the Call of the Chair.

12. **ADJOURNMENT**

The Committee meeting shall be adjourned by the Committee Chair.

CONTACT:

MANAGER, EXECUTIVE OPERATIONS
375 BEALE STREET, SAN FRANCISCO, CA 94105
vjohnson@baaqmd.gov

(415) 749-4941
FAX: (415) 928-8560
BAAQMD homepage:
www.baaqmd.gov

- Any writing relating to an open session item on this Agenda that is distributed to all, or a majority of all, members of the body to which this Agenda relates shall be made available at the District's offices at 375 Beale Street, Suite 600, San Francisco, CA 94105, at the time such writing is made available to all, or a majority of all, members of that body.

Accessibility and Non-Discrimination Policy

The Bay Area Air Quality Management District (Air District) does not discriminate on the basis of race, national origin, ethnic group identification, ancestry, religion, age, sex, sexual orientation, gender identity, gender expression, color, genetic information, medical condition, or mental or physical disability, or any other attribute or belief protected by law.

It is the Air District's policy to provide fair and equal access to the benefits of a program or activity administered by Air District. The Air District will not tolerate discrimination against any person(s) seeking to participate in, or receive the benefits of, any program or activity offered or conducted by the Air District. Members of the public who believe they or others were unlawfully denied full and equal access to an Air District program or activity may file a discrimination complaint under this policy. This non-discrimination policy also applies to other people or entities affiliated with Air District, including contractors or grantees that the Air District utilizes to provide benefits and services to members of the public.

Auxiliary aids and services including, for example, qualified interpreters and/or listening devices, to individuals who are deaf or hard of hearing, and to other individuals as necessary to ensure effective communication or an equal opportunity to participate fully in the benefits, activities, programs and services will be provided by the Air District in a timely manner and in such a way as to protect the privacy and independence of the individual. Please contact the Non-Discrimination Coordinator identified below at least three days in advance of a meeting so that arrangements can be made accordingly.

If you believe discrimination has occurred with respect to an Air District program or activity, you may contact the Non-Discrimination Coordinator identified below or visit our website at www.baaqmd.gov/accessibility to learn how and where to file a complaint of discrimination.

Questions regarding this Policy should be directed to the Air District's Non-Discrimination Coordinator, Rex Sanders, at (415) 749-4951 or by email at rsanders@baaqmd.gov

BAY AREA AIR QUALITY MANAGEMENT DISTRICT

375 BEALE STREET, SAN FRANCISCO, CA 94105

FOR QUESTIONS PLEASE CALL (415) 749-4941

EXECUTIVE OFFICE:

MONTHLY CALENDAR OF AIR DISTRICT MEETINGS

NOVEMBER 2020

<u>TYPE OF MEETING</u>	<u>DAY</u>	<u>DATE</u>	<u>TIME</u>	<u>ROOM</u>
Board of Directors Nominating Committee - CANCELLED AND RESCHEDULED TO WEDNESDAY, NOVEMBER 18, 2020 AT 9:00 A.M.	Wednesday	4	9:00 a.m.	Webcast only pursuant to Executive Order N-29-20
Board of Directors Special Meeting - CANCELLED AND RESCHEDULED TO WEDNESDAY, NOVEMBER 18, 2020 AT 10:00 A.M.	Wednesday	4	10:00 a.m.	Webcast only pursuant to Executive Order N-29-20
Board of Directors Community & Public Health Committee - CANCELLED	Thursday	5	9:30 a.m.	Webcast only pursuant to Executive Order N-29-20
Board of Directors Ad Hoc Committee on Equity, Access, and Inclusion	Thursday	5	9:00 a.m.	Webcast only pursuant to Executive Order N-29-20
Advisory Council Meeting	Monday	9	9:00 a.m.	Webcast only pursuant to Executive Order N-29-20
Board of Directors Legislative Committee	Thursday	12	9:30 a.m.	Webcast only pursuant to Executive Order N-29-20
Board of Directors Nominating Committee	Wednesday	18	9:00 a.m.	Webcast only pursuant to Executive Order N-29-20
Board of Directors Special Meeting	Wednesday	18	10:00 a.m.	Webcast only pursuant to Executive Order N-29-20
Board of Directors Mobile Source Committee – CANCELLED AND RESCHEDULED TO THURSDAY, DECEMBER 3, 2020 AT 11:30 A.M.	Thursday	19	9:30 a.m.	Webcast only pursuant to Executive Order N-29-20
Board of Directors Climate Protection Committee	Thursday	19	9:30 a.m.	Webcast only pursuant to Executive Order N-29-20
Board of Directors Budget & Finance Committee	Monday	23	9:30 a.m.	Webcast only pursuant to Executive Order N-29-20
Board of Directors Stationary Source Committee	Monday	23	11:30 a.m.	Webcast only pursuant to Executive Order N-29-20

BAY AREA AIR QUALITY MANAGEMENT DISTRICT

Memorandum

To: Chairperson Davina Hurt and Members
of the Ad Hoc Committee on Equity, Access, and Inclusion

From: Jack P. Broadbent
Executive Officer/APCO

Date: October 29, 2020

Re: Approval of the Minutes of September 10, 2020

RECOMMENDED ACTION

Approve the attached draft minutes of the Ad Hoc Committee on Equity, Access, and Inclusion (Committee) meeting of September 10, 2020.

DISCUSSION

Attached for your review and approval are the draft minutes of the Committee meeting of September 10, 2020.

Respectfully submitted,

Jack P. Broadbent
Executive Officer/APCO

Prepared by: Marcy Hiratzka
Reviewed by: Vanessa Johnson

Attachment 2A: Draft Minutes of the Committee Meeting of September 10, 2020

AGENDA: 2A – ATTACHMENT

Draft Minutes – Ad Hoc Committee on Equity, Access, and Inclusion Meeting of September 10, 2020

Bay Area Air Quality Management District
375 Beale Street, Suite 600
San Francisco, California 94105
(415) 749-5073

DRAFT MINUTES

Summary of Board of Directors
Ad Hoc Committee on Equity, Access, and Inclusion Meeting
Thursday, September 10, 2020

This meeting was conducted under procedures authorized by executive order N-29-20 issued by Governor Gavin Newsom. Members of the committee participated by teleconference.

1. CALL TO ORDER – ROLL CALL

The Ad Hoc Committee (Committee) on Equity, Access, and Inclusion Chairperson, Davina Hurt, called the meeting to order at 9:30 a.m.

Present: Chairperson Davina Hurt; and Directors John Bauters, John Gioia, Tyrone Jue, Nate Miley, Shamann Walton, Lori Wilson, and Shirlee Zane.

Absent: Directors Carole Groom, Katie Rice, and Mark Ross.

Also Present: Board Chair Rod Sinks.

2. APPROVAL OF THE MINUTES OF JULY 1, 2020

Public Comments

No requests received.

Committee Comments

None.

Committee Action

Director Bauters made a motion, seconded by Board Chair Sinks, to **approve** the Minutes of July 1, 2020; and the motion carried by the following vote of the Committee:

AYES: Bauters, Gioia, Hurt, Sinks, Walton, Wilson.
NOES: None.
ABSTAIN: None.
ABSENT: Groom, Jue, Miley, Rice, Ross, Zane.

3. RESOLUTION REAFFIRMING THE BAY AREA AIR QUALITY MANAGEMENT DISTRICT’S (AIR DISTRICT) COMMITMENT TO DIVERSITY, EQUITY, ACCESS, AND INCLUSION

NOTED PRESENT: Directors Jue and Miley were noted present at 9:35 a.m.

Chair Hurt opened this item by acknowledging the current national movement for racial justice emphasizing the importance of listening to the community, especially those who have endured intolerance. On behalf of the Air District, she issued an official apology to Ladonna Williams for the disrespect she experienced from two Path to Clean Air Steering Committee members on July 29, 2020. Veronica Eady, Senior Deputy Executive Officer for Policy and Equity, gave the staff presentation *Resolution Reaffirming the Air District’s Commitment to Diversity, Equity, Access, and Inclusion*, including: background and the resolution language, which included a formal apology from the Air District to Dr. Henry Clark, who was subjected to disrespectful and unacceptable treatment some years ago, while he was exercising his right to provide public testimony at a Board meeting.

Public Comments

Public comments were given by LaDonna Williams, All Positives Possible.

Committee Comments

The Committee and staff discussed Dr. Clark’s accomplishments and contributions to the Richmond community; and appreciation to Air District staff for reassuring the community that the Air District is listening.

Committee Action

Director Gioia made a motion, seconded by Board Chair Sinks, to **adopt** Board Resolution 2020-10, “*Reaffirming the Air District’s Commitment to Diversity, Equity, Access, and Inclusion*”; and the motion carried by the following vote of the Committee:

AYES: Bauters, Gioia, Hurt, Jue, Miley, Sinks, Walton, Wilson.
NOES: None.
ABSTAIN: None.
ABSENT: Groom, Rice, Ross, Zane.

4. REVIEW OF THE ADVISORY COUNCIL RECRUITMENT PROCESS

Dr. Jeff McKay, Chief Financial Officer, gave the staff presentation *Discussion of Advisory Council Recruitment Process*, including: Advisory Council charter and possible principles the Committee could recommend to the Personnel Committee.

Public Comments

Public Comments were given by Ladonna Williams, All Positives Possible; and Jed Holtzman, 350 Bay Area.

NOTED PRESENT: Director Zane was noted present at 9:52 a.m.

Committee Comments

The Committee and staff discussed the current application and selection process; the desire for representation of members of impacted communities on the Advisory Council, and the request for a new public announcement inviting those from impacted communities to apply, with less focus on academic or professional credential requirements; the number of current Advisory Council vacancies; the suggestion of extending the tentative recruitment schedule; desirable characteristics of applicants, and the suggestion of giving extra consideration for applicants who live in impacted communities and/or have health problems from air quality impacts; whether the Air District has assessed the deficiencies of the current Advisory Council; compensation for Advisory Council members; the number of mandated members for the Bay Area Air Quality Management District's Advisory Council, per the California Air Pollution Control Laws, not including the ex-officio member from the Board of Directors; the feasibility of conducting the recruitment for the newly-proposed Community Advisory Committee in parallel with the Advisory Council recruitment, the suggestion that the Community Advisory Committee appoints one of its members to the Advisory Council, and the suggestion that these two bodies have equal authority; the request for racial diversity among Advisory Council members; ways in which former Chairpersons of the Board of Directors have participated on the Advisory Council; and the Committee's desire to discuss this item with the Personnel Committee, which makes the recommendations of Advisory Council candidates to the Board.

Committee Action

None; receive and file.

5. UPDATE ON ASSEMBLY BILL (AB) 617 RICHMOND/SAN PABLO PATH TO CLEAN AIR

Ms. Eady introduced Kristen Law, Community Engagement Manager, and Dan Alrick, Principal Air and Meteorological Monitoring Specialist, who gave the staff presentation *Assembly Bill 617 Richmond/San Pablo Path to Clean Air*, including: key updates; community co-led in Richmond/San Pablo; what's in the Monitoring Plan; air monitoring projects; monitoring outreach team; and Community Emissions Reductions program.

Public Comments

No requests received.

Committee Comments

The Committee and staff discussed the status of the Community Design Team's formation of a Richmond/San Pablo Community Emissions Reduction Program Steering Committee.

Committee Action

None; receive and file.

6. COMMUNITY STORYTELLING

Three of the five current Community co-leaders for the Richmond-San Pablo AB 617 Monitoring Plan, Linda Whitmore, Randy Joseph, and Willie Robinson, provided their perspectives on efforts to identify sources of air pollution in Richmond/San Pablo with the Air District. Each spoke of how they became involved with the Richmond Area Community Health Protection Program and of positive and challenging experiences being in leadership within the general program. Chair Hurt stated that this will be a standing item on the Committee’s meeting agendas, moving forward. Ms. Law noted that these individuals have met with the Air District 55 times and have traveled with Air District staff to Sacramento for California Air Resources Board consultation meetings.

Public Comments

Public comments were given by LaDonna Williams, All Positives Possible; Jed Holtzman, 350 Bay Area; Ms. Margaret Gordon, West Oakland Environmental Indicators Project; Janet Johnson, Sunflower Alliance; and Matt Holmes, Groundwork Richmond.

Committee Comments

The Committee and staff discussed the need for improvement in meeting facilitation.

Committee Action

None; receive and file.

7. UPDATE ON OFFICE OF DIVERSITY, EQUITY & INCLUSION

Rex Sanders, Chief Administrative Officer, introduced Mary Ann Okpalaugo, Acting Director of the Air District’s Office of Diversity, Equity & Inclusion, and Terri Levels, Assistant Manager of Human Resources, who gave the staff presentation *Air District’s Approach to Assessment of Diversity, Equity, and Inclusion, Employee Engagement and Culture*, including: agenda; approach to employee engagement and culture assessment; Diversity, Equity, and Inclusion Assessment and subsequent themes; employee engagement and culture assessment activities; and timeline of activities.

Public Comments

No requests received.

Committee Comments

The Committee and staff discussed the anticipated date when the employee engagement and cultural assessment survey will be available to the Board; and whether any of the four themes identified in the assessment conducted by ReadySet were surprising to Human Resources and the Office of Diversity, Equity & Inclusion.

Committee Action

None; receive and file.

8. PUBLIC COMMENT ON NON-AGENDA MATTERS

Public comments received via electronic mail, and read aloud by Marjorie Villanueva, Senior Executive Secretary, were submitted by Nicole Sayre.

9. COMMITTEE MEMBER COMMENTS

None.

10. TIME AND PLACE OF NEXT MEETING

At the conclusion of the meeting, the next meeting date was to be at the Call of the Chair. After the meeting adjourned, the next meeting was scheduled for Thursday, November 5, 2020, at 9:00 a.m., via webcast, pursuant to procedures authorized by Executive Order N-29-20 issued by Governor Gavin Newsom.

11. ADJOURNMENT

The meeting adjourned at 12:12 p.m.

Marcy Hiratzka
Clerk of the Boards

BAY AREA AIR QUALITY MANAGEMENT DISTRICT

Memorandum

To: Chairperson Davina Hurt and Members
of the Ad Hoc Committee on Equity, Access, and Inclusion

From: Jack P. Broadbent
Executive Officer/APCO

Date: October 29, 2020

Re: Community Perspective

RECOMMENDED ACTION

None; receive and file.

BACKGROUND

The Ad Hoc Committee on Equity, Access, and Inclusion provides local community environmental justice advocates a platform to present and share their lived experiences. Specific subjects/topics will vary based upon each community member's unique experience.

The Bayview Hunters Point Community Advocates organization is currently an Air District Community Grants recipient. The Advocates are currently conducting surveys and investigating placing air monitors in eastern San Francisco area to characterize the air quality and to complement the Air District's current data.

DISCUSSION

Ms. Pierce, Executive Director of the Bayview Hunters Point Communities Advocates organization will discuss aspects of her work within the Advocates organization. Areas of work include: the Community Toxic Index, documenting neighborhood sites under environmental agency oversight, the Southeast Community Council, training for environmental justice advocacy and organizing, an online library of documents regarding the Navy's toxic waste dump at the Hunters Point Naval Shipyard, and a reflection of the benefits and challenges of working with the Air District.

BUDGET CONSIDERATION/FINANCIAL IMPACT

None.

Respectfully submitted,

Jack P. Broadbent
Executive Officer/APCO

Prepared by: Azibuike Akaba and Tim Williams
Reviewed by: Mary Ann Okpalaugo

BAY AREA AIR QUALITY MANAGEMENT DISTRICT

Memorandum

To: Chairperson Davina Hurt and Members
of the Ad Hoc Committee on Equity, Access, and Inclusion

From: Jack P. Broadbent
Executive Officer/APCO

Date: October 29, 2020

Re: Discussion on the Development of a Community Advisory Council

RECOMMENDED ACTION

None; receive and file.

BACKGROUND

In March 2020, the Ad Hoc Committee on Equity, Access, and Inclusion was formed to advise the Board of Directors on equitable and inclusive actions to create a healthy breathing environment for all people of the Bay Area, regardless of race, ethnicity, age, gender identity, national origin, or sexual orientation. In August 2020, Veronica Eady joined the Air District as the Senior Deputy Executive Officer for Policy and Equity. These two events crystalized the need for a Community Advisory Council to advise Air District staff and the Board of Directors on policies effecting impacted communities.

DISCUSSION

The Community Advisory Council would be responsible for providing guidance on topics, such as prioritizing communities for action under the Assembly Bill (AB) 617 program, implementation of a community benefits program, and modifying the Air District's permitting program to address inequitable impacts in communities.

Air District staff will present a proposed path forward for forming a Board-appointed Community Advisory Council. This discussion will include a proposal for the scope of the Council, a membership structure that will ensure broad geographic representation, draft criteria and/or qualifications for membership, and an estimated timeline for Council development and recruitment.

BUDGET CONSIDERATION/FINANCIAL IMPACT

None. Funding for this work is included in the Fiscal Year Ending 2021 budget.

Respectfully submitted,

Jack P. Broadbent
Executive Officer/APCO

Prepared by: Wendy Goodfriend
Reviewed by: Elizabeth Yura and Greg Nudd

BAY AREA AIR QUALITY MANAGEMENT DISTRICT

Memorandum

To: Chairperson Davina Hurt and Members
of the Ad Hoc Committee on Equity, Access, and Inclusion

From: Jack P. Broadbent
Executive Officer/APCO

Date: October 29, 2020

Re: Discussion on the Advisory Council Recruitment

RECOMMENDED ACTION

None; receive and file.

BACKGROUND

Pursuant to Section 40261 of the California Health and Safety Code, the Air District is required to maintain an Advisory Council consisting of seven members. Further, section 40262 requires that the member be “skilled and experienced in the fields of air pollution, climate change, or the health impacts of air pollution.” Advisory Council members serve a term of two years and may be reappointed up to six terms. In addition, the Chair of the Board of Directors is an ex-officio member.

One of the members is unable to continue with their service, while five other members have completed two years of service.

DISCUSSION

The Board has expressed the desire to have the Ad Hoc Committee on Equity, Access, and Inclusion (Committee) provide input on the recruitment process. This item is a continuation of a discussion at the last Committee meeting.

As part of this agenda item, staff will recap information from the last meeting, inclusive of the Committee input to seek additional clarifications regarding the recruitment process.

BUDGET CONSIDERATION/FINANCIAL IMPACT

None.

Respectfully submitted,

Jack P. Broadbent
Executive Officer/APCO

Prepared by: Jeff McKay

BAY AREA AIR QUALITY MANAGEMENT DISTRICT

Memorandum

To: Chairperson Davina Hurt and Members
of the Ad Hoc Committee on Equity, Access, and Inclusion

From: Jack P. Broadbent
Executive Officer/APCO

Date: October 29, 2020

Re: Discussion on the Development of a Community Benefit Fund

RECOMMENDED ACTION

None; receive and file.

BACKGROUND

At its March 25, 2020 meeting, the Ad Hoc Committee on Equity, Access and Inclusion (Committee) received a staff proposal on key equity, access, and inclusion deliverables relative to internal and external programs at the Air District. The design of a Community Benefit Fund is one element of the workplan.

On July 15, 2020, the Board of Directors adopted the Committee's Charter. The Charter shapes the Committee's oversight ensuring the Air District applies an equity lens to internal and external operations, including addressing disparities to Air District programs, policies, practices, and procedures.

The Committee's charter prioritizes traditionally marginalized and disinvested communities for investment opportunities, to ensure communities that are disproportionately impacted by air pollution, receive program and policy prioritization. Communities need resources to appropriately address environmental health impacts and to implement community-led solutions.

DISCUSSION

The Air District has historically supported community-based projects that reduce emissions, improve energy efficiency, provide air quality education, and improve community health.

The proposed Community Benefit Fund would provide monetary resources for projects in impacted communities to reduce exposure to air pollution and address public health impacts. The Community Benefit Fund would be similar to the California Air Resources Board's Community Air Grants Program aimed at providing support for community-based organizations to participate in the Assembly Bill (AB) 617 process, and build capacity to become active partners of the government to identify, evaluate, and ultimately propose projects to reduce air pollution and exposure to harmful emissions in communities disproportionately impacted. Yet, these funds will not be restricted to AB 617 communities.

The overall structure and prioritization for the program would be developed by a Community Advisory Council expected to be established by the Board of Directors in early 2021. The Air District will fund the Community Benefit Fund with an initial one million dollars, after which an estimated \$500,000 per year will be directed to the Community Benefit Fund.

BUDGET CONSIDERATION/FINANCIAL IMPACT

Initial funding will be supported by the General Fund in Program 104 Budget, in the amount of \$1 million dollars.

Respectfully submitted,

Jack P. Broadbent
Executive Officer/APCO

Prepared by: Azibuike Akaba and Tim Williams
Reviewed by: Mary Ann Okpalaugo and Greg Nudd

BAY AREA AIR QUALITY MANAGEMENT DISTRICT

Memorandum

To: Chairperson Davina Hurt and Members
of the Ad Hoc Committee on Equity, Access, and Inclusion

From: Jack P. Broadbent
Executive Officer/APCO

Date: October 29, 2020

Re: Update on Assembly Bill (AB) 617 Efforts

RECOMMENDED ACTION

None; receive and file.

BACKGROUND

Assembly Bill (AB) 617 was passed in 2017 to improve local air quality and health in disproportionately impacted communities. The law requires the California Air Resources Board (CARB) work with community groups, air districts, and others to select locations from around the state where communities will work with local air districts to measure and reduce air pollution. Since the passage of AB 617, the Air District has been fully dedicated to its successful implementation. In 2018, we succeeded in meeting several implementation milestones. The most notable being the state's approval of the Air District's recommendation for West Oakland as a Community Emission Reduction Planning community, and the Richmond-San Pablo area as a Community Air Monitoring Planning community in year one of the state's Community Air Protection Program. At the same time, we received state approval on our nomination of six "high priority" communities; communities who would be prioritized for selection to do monitoring and/or emission reduction plans in future years of the program. The high-priority communities include: East Oakland/San Leandro, Eastern San Francisco, East (Contra Costa) County, San Jose, the Tri-Valley, and Vallejo.

DISCUSSION

Staff will be providing an update on AB 617 funding and will give status reports on the AB 617 related work in West Oakland and Richmond/San Pablo.

BUDGET CONSIDERATION/FINANCIAL IMPACT

None.

Respectfully submitted,

Jack P. Broadbent
Executive Officer/APCO

Prepared by: Elizabeth Yura
Reviewed by: Veronica Eady and Greg Nudd

BAY AREA AIR QUALITY MANAGEMENT DISTRICT

Memorandum

To: Chairperson Davina Hurt and Members
of the Ad Hoc Committee on Equity, Access, and Inclusion

From: Jack P. Broadbent
Executive Officer/APCO

Date: October 29, 2020

Re: Update on Office of Diversity, Equity & Inclusion | Internal and External Efforts to
Advance Racial Equity

RECOMMENDED ACTION

None; receive and file.

BACKGROUND

The following is the Office of Diversity, Equity & Inclusion (DE&I)'s 2020 Priorities, Ongoing Efforts and Future Work established in January 2020:

- Hiring of a Senior Deputy Executive Officer – Policy & Equity
- Internal Reorganization to Implement Equity Priorities
- Continue Internal Capacity Building in Racial Equity Content and Advancing Equity Practices
- Development of an Organization-wide Equity Action Plan
- Implementation of Equity Action Plan

On-Going Efforts & Future Areas of Work:

- Human Resources Practices and Processes
- Increased Presence in Assembly Bill 617 Implementation
- Review Air District's Enhanced Complaint Response and Investigation Process
- Review of Air District's Communication Strategy

The Office of DE&I continues to work internally and externally applying its racial equity pillars framework.

DISCUSSION

The Office of DE&I will provide an update on current programming, initiatives, and activities underway to foster equity and inclusion at the Air District. Items for discussion will include efforts within the DE&I racial equity pillars framework: Workforce Development, Community Health, Public Investment, and Operations.

Items within the pillar framework to be discussed will include: District-wide Implicit Bias Awareness and Mitigation Workshop for all employees administered by the National Training Institute on Race and Equity at Morehouse College, an update on Phase 3 employee engagement work, operationalizing DE&I efforts within Human Resources practices and processes, an update on the Air District's 2020 employee demographic data analysis, components of the Air District's Diesel Free by '33 strategic plan, and the Clean Cars for All Program, as it relates to Governor Newsom's executive order on phasing out sales of new internal combustion engine cars by 2035.

BUDGET CONSIDERATION/FINANCIAL IMPACT

None.

Respectfully submitted,

Jack P. Broadbent
Executive Officer/APCO

Prepared by: Tim Williams
Reviewed by: Mary Ann Okpalauugo