

BOARD OF DIRECTORS PERSONNEL COMMITTEE

COMMITTEE MEMBERS

JIM SPERING - CHAIR CAROLE GROOM DAVID HUDSON DOUG KIM BRAD WAGENKNECHT KATIE RICE – VICE CHAIR SCOTT HAGGERTY TYRONE JUE PETE SANCHEZ

FRIDAY JUNE 2, 2017 9:30 A.M. 1ST FLOOR BOARD ROOM 375 BEALE STREET SAN FRANCISCO, CA 94105

AGENDA

1. CALL TO ORDER - ROLL CALL - PLEDGE OF ALLEGIANCE

The Committee Chair shall call the meeting to order and the Clerk of the Boards shall take roll of the Committee members. The Committee Chair shall lead the Pledge of Allegiance.

2. **PUBLIC COMMENT PERIOD**

(Public Comment on Non-Agenda Items Pursuant to Government Code § 54954.3) Members of the public are afforded the opportunity to speak on any agenda item. All agendas for regular meetings are posted at District headquarters, 375 Beale Street, San Francisco, CA, 94105 at least 72 hours in advance of a regular meeting. At the beginning of the regular meeting agenda, an opportunity is also provided for the public to speak on any subject within the Committee's subject matter jurisdiction. Speakers will be limited to three (3) minutes each.

This meeting will be webcast. To see the webcast, please visit http://www.baaqmd.gov/about-the-air-district/board-of-directors/resolutionsagendasminutes at the time of the meeting.

Staff/Phone (415) 749-

3. APPROVAL OF THE MINUTES OF MARCH 24, 2017 Clerk of the Boards/5073

The Committee will consider approving the attached draft minutes of the Personnel Committee meeting of March 24, 2017.

4. CONDUCT INTERVIEWS AND CONSIDER RECOMMENDING BOARD OF DIRECTORS APPROVAL OF CANDIDATES FOR APPOINTMENT TO THE AIR DISTRICT'S HEARING BOARD J. Broadbent/5052

jbroadbent@baaqmd.gov

The Committee will conduct interviews of candidates and consider recommending Board of Directors approval of candidates for appointment to the Air District's Hearing Board.

5. **COMMITTEE MEMBER COMMENTS**

Any member of the Board, or its staff, on his or her own initiative or in response to questions posed by the public, may: ask a question for clarification, make a brief announcement or report on his or her own activities, provide a reference to staff regarding factual information, request staff to report back at a subsequent meeting concerning any matter or take action to direct staff to place a matter of business on a future agenda. (Gov't Code § 54954.2)

6. TIME AND PLACE OF NEXT MEETING

At the Call of the Chair.

7. **ADJOURNMENT**

The Committee meeting shall be adjourned by the Committee Chair.

CONTACT:

MANAGER, EXECUTIVE OPERATIONS 375 BEALE STREET, SAN FRANCISCO, CA 94105 mmartinez@baaqmd.gov

(415) 749-5016 FAX: (415) 928-8560 BAAQMD homepage: www.baaqmd.gov

- To submit written comments on an agenda item in advance of the meeting. Please note that all correspondence must be addressed to the "Members of the Personnel Committee" and received at least 24 hours prior, excluding weekends and holidays, in order to be presented at that Committee meeting. Any correspondence received after that time will be presented to the Committee at the following meeting.
- To request, in advance of the meeting, to be placed on the list to testify on an agenda item.
- Any writing relating to an open session item on this Agenda that is distributed to all, or a majority
 of all, members of the body to which this Agenda relates shall be made available at the District's
 offices at 375 Beale Street, Suite 600, San Francisco, CA 94105, at the time such writing is made
 available to all, or a majority of all, members of that body.

Accessibility and Non-Discrimination Policy

The Bay Area Air Quality Management District (Air District) does not discriminate on the basis of race, national origin, ethnic group identification, ancestry, religion, age, sex, sexual orientation, gender identity, gender expression, color, genetic information, medical condition, or mental or physical disability, or any other attribute or belief protected by law.

It is the Air District's policy to provide fair and equal access to the benefits of a program or activity administered by Air District. The Air District will not tolerate discrimination against any person(s) seeking to participate in, or receive the benefits of, any program or activity offered or conducted by the Air District. Members of the public who believe they or others were unlawfully denied full and equal access to an Air District program or activity may file a discrimination complaint under this policy. This non-discrimination policy also applies to other people or entities affiliated with Air District, including contractors or grantees that the Air District utilizes to provide benefits and services to members of the public.

Auxiliary aids and services including, for example, qualified interpreters and/or listening devices, to individuals who are deaf or hard of hearing, and to other individuals as necessary to ensure effective communication or an equal opportunity to participate fully in the benefits, activities, programs and services will be provided by the Air District in a timely manner and in such a way as to protect the privacy and independence of the individual. Please contact the Non-Discrimination Coordinator identified below at least three days in advance of a meeting so that arrangements can be made accordingly.

If you believe discrimination has occurred with respect to an Air District program or activity, you may contact the Non-Discrimination Coordinator identified below or visit our website at www.baaqmd.gov/accessibility to learn how and where to file a complaint of discrimination.

Questions regarding this Policy should be directed to the Air District's Non-Discrimination Coordinator, Rex Sanders, at (415) 749-4951 or by email at rsanders@baaqmd.gov.

BAY AREA AIR QUALITY MANAGEMENT DISTRICT 375 Beale Street, San Francisco, California 94105 FOR QUESTIONS PLEASE CALL (415) 749-5016 or (415) 749-4941

EXECUTIVE OFFICE: MONTHLY CALENDAR OF AIR DISTRICT MEETINGS

MAY 2017

TYPE OF MEETING	<u>DAY</u>	DATE	<u>TIME</u>	ROOM				
Board of Directors Budget & Finance Committee (Meets on the 4th Wednesday of each Month) - CANCELLED	Wednesday	24	9:30 a.m.	1st Floor, Yerba Buena Room #109				
Board of Directors Mobile Source Committee (Meets on the 4th Thursday of each Month)	Thursday	25	9:30 a.m.	1st Floor Board Room				
Special Board of Directors Meeting (Meets on the 1 st & 3 rd Wednesday of each Month)	Wednesday	31	9:45 a.m.	1st Floor Board Room				
<u>JUNE 2017</u>								
TYPE OF MEETING	<u>DAY</u>	DATE	TIME	<u>ROOM</u>				
Board of Directors Personnel Committee (At call of the Chair)	Friday	2	9:30 a.m.	1st Floor Board Room				
Board of Directors Regular Meeting (Meets on the 1 st & 3 rd Wednesday of each Month) - CANCELLED	Wednesday	7	9:45 a.m.	1st Floor Board Room				
Board of Directors Executive Committee (Meets on the 3 rd Monday of each Month)	Monday	19	9:30 a.m.	1st Floor Board Room				
Board of Directors Stationary Source Committee (Meets on the 3 rd Monday of each Month)	Monday	19	10:30 a.m.	1st Floor Board Room				
Board of Directors Regular Meeting (Meets on the 1 st & 3 rd Wednesday of each Month)	Wednesday	21	9:45 a.m.	1st Floor Board Room				
Board of Directors Mobile Source Committee (Meets on the 4 th Thursday of each Month)	Thursday	22	9:30 a.m.	1st Floor Board Room				
Board of Directors Budget & Finance Committee (Meets on the 4 th Wednesday of each Month)	Wednesday	28	9:30 a.m.	1st Floor, Yerba Buena Room #109				
<u>JULY 2017</u>								
TYPE OF MEETING	<u>DAY</u>	DATE	<u>TIME</u>	ROOM				
Board of Directors Regular Meeting (Meets on the 1 st & 3 rd Wednesday of each Month)	Wednesday	5	9:45 a.m.	1st Floor Board Room				
Board of Directors Executive Committee (Meets on the 3 rd Monday of each Month)	Monday	17	9:30 a.m.	1st Floor Board Room				
Board of Directors Stationary Source Committee (Meets on the 3 rd Monday of each Month)	Monday	17	10:30 a.m.	1 st Floor Board Room				

JULY 2017

TYPE OF MEETING	DAY	DATE	TIME	<u>ROOM</u>
Board of Directors Regular Meeting (Meets on the 1 st & 3 rd Wednesday of each Month)	Wednesday	19	9:45 a.m.	1st Floor Board Room
Board of Directors Climate Committee (Meets on the 3 rd Thursday of every other Month)	Thursday	20	9:30 a.m.	1st Floor Board Room
Advisory Council Meeting (Meets on Monday Quarterly)	Monday	24	9:45 a.m.	1st Floor Board Room
Board of Directors Budget & Finance Committee (Meets on the 4 th Wednesday of each Month)	Wednesday	26	9:30 a.m.	1st Floor, Yerba Buena Room #109
Board of Directors Mobile Source Committee (Meets on the 4th Thursday of each Month)	Thursday	27	9:30 a.m.	1st Floor Board Room

HL - 5/19/17 11:55 a.m.

G/Board/Executive Office/Moncal

BAY AREA AIR QUALITY MANAGEMENT DISTRICT

Memorandum

To: Chairperson Jim Spering and Members

of the Personnel Committee

From: Jack P. Broadbent

Executive Officer/APCO

Date: May 17, 2017

Re: Approval of the Minutes of March 24, 2017

RECOMMENDED ACTION

Approve attached draft minutes of the Personnel Committee (Committee) meeting of March 24, 2017.

DISCUSSION

Attached for your review and approval are the draft minutes of the Committee meeting of March 24, 2017.

Respectfully submitted,

Jack P. Broadbent Executive Officer/APCO

Prepared by: <u>Marcy Hiratzka</u>
Reviewed by: <u>Maricela Martinez</u>

Attachment 3A: Draft Minutes of the Committee Meeting of March 24, 2017.

Draft Minutes - Personnel Committee Meeting of March 24, 2017

Bay Area Air Quality Management District 375 Beale Street, Suite 600 San Francisco, California 94105 (415) 749-5073

DRAFT MINUTES

Summary of Board of Directors Personnel Committee Meeting Friday, March 24, 2017

1. CALL TO ORDER - ROLL CALL

Personnel Committee (Committee) Vice Chair, Katie Rice, called the meeting to order at 9:36 a.m.

Present: Committee Vice-Chairperson Katie Rice; and Directors David Hudson, Tyrone

Jue, Pete Sanchez, and Brad Wagenknecht.

Absent: Committee Chairperson Jim Spering; and Directors Carole Groom, Scott

Haggerty, and Doug Kim.

Also Present: Board of Directors Chairperson Liz Kniss.

2. PUBLIC COMMENT ON NON-AGENDA MATTERS

Public Comment was made by Reza Tabesh, San Francisco resident.

3. APPROVAL OF THE MINUTES OF APRIL 11, 2016

Public Comments:

No requests received.

Committee Comments:

None.

Committee Action:

Director Hudson made a motion, seconded by Director Wagenknecht, to approve the minutes of April 11, 2016; and the motion carried by the following vote of the Committee:

AYES: Hudson, Jue, Rice, and Wagenknecht.

NOES: None. ABSTAIN: Sanchez.

ABSENT: Groom, Haggerty, Kim, Kniss, and Spering.

4. CONDUCT INTERVIEWS AND CONSIDER RECOMMENDING BOARD OF DIRECTORS APPROVAL OF CANDIDATES FOR APPOINTMENT TO THE AIR DISTRICT'S HEARING BOARD

Brian Bunger, District Counsel, gave the staff presentation *Conduct Interviews and Consider Recommending Appointments to the Hearing Board*, including: overview; background; members; recruitment; and interviews and discussion. It was noted that two of the candidates had requested that their interviews be conducted via conference call from remote locations. Judy Yu, Human Resources Manager, was also introduced.

NOTED PRESENT: Board Chair Kniss was noted present at 9:41 a.m.

Public Comments:

No requests received.

Committee Comments:

The Committee discussed and assigned the interview questions, and then conducted interviews with the following Public Category Hearing Board candidates, introduced by Ms. Yu:

Bernard Beckerman (Principal and Alternate)

Qian Tan (Principal and Alternate)

James Ralph (Principal only) – telephone interview

Barbara Toole O'Neil (Principal only)

Jayshree Chander (Principal and Alternate) – telephone interview

Barbara Coler (Principal and Alternate)

Elan Scheinman (Principal and Alternate)

Committee Action:

Committee Wagenknecht made a motion, seconded by Director Hudson, to recommend the Board of Directors' approval of:

- 1. The appointment of Barbara Toole O'Neil as Public category Principal;
- 2. The appointment of Qian Tan as Public category Alternate; and
- 3. The appointment of James Ralph as Public category Principal;
- 4. The appointment of Barbara Coler as Public category Alternate.

The motion carried by the following vote of the Committee:

AYES: Hudson, Jue, Kniss, Rice, Sanchez, and Wagenknecht.

NOES: None. ABSTAIN: None.

ABSENT: Groom, Haggerty, Kim, and Spering.

5. COMMITTEE MEMBER COMMENTS / OTHER BUSINESS

None.

6. TIME AND PLACE OF NEXT COMMITTEE MEETING

At the call of the Chairperson.

7. ADJOURNMENT

The meeting adjourned at 11:46 a.m.

Marcy Hiratzka Clerk of the Boards

BAY AREA AIR QUALITY MANAGEMENT DISTRICT

Memorandum

To: Chairperson Jim Spering and Members

of the Personnel Committee

From: Jack P. Broadbent

Executive Officer/APCO

Date: May 17, 2017

Re: Conduct Interviews and Consider Recommending Board of Directors Approval of

Candidates for Appointment to the Air District's Hearing Board

RECOMMENDED ACTION

Conduct interviews and consider recommending Board of Directors approval of candidates for appointment to the Air District's Hearing Board.

BACKGROUND

Pursuant to Section 40800 of the California Health and Safety Code, the Air District is required to maintain a Hearing Board consisting of five members including, one member who is a professional engineer registered as such pursuant to the Professional Engineers Act (Chapter 7 (commencing with Section 6700) of Division 3 of the Business and Professions Code), one member from the medical profession whose specialized skills, training, or interests are in the fields of environmental medicine, community medicine, or occupational/toxicologic medicine, one member admitted to the practice of law in this state, and two public members. The Air District board may also appoint one alternate for each member. The alternate shall have the same qualifications, specified in Section 40801, as the member for whom such person is the alternate. The alternate may serve only in the absence of the member, and for the same term as the member.

Pursuant to Division I, Section 8.6 of the Air District's Administrative Code, Hearing Board Member terms are limited to fifteen (15) consecutive years, with re-appointment possible after a three-year absence.

DISCUSSION

The Board of Directors recently appointed an alternate member in the Attorney category to a principal position in the Public Member category. As a result, there is one vacant position. Staff initiated a recruitment effort to fill the positions.

Staff outreached and advertised the positions to the following sites:

- Bay Area Newspapers
- Governmentjobs.com
- California Air Pollution Control Officers Association (CAPCOA)
- The Bar Association of San Francisco
- Alameda County Bar Association
- Lawcrossing.com
- Lawjobs.com
- Environmentaljobs.com
- Vetjobs.com
- Indeed.com
- Craigslist.org
- Community Mailing Lists

After extensive recruitment and outreach efforts, staff received a total of 9 applications. Staff and the Hearing Board Chair have assessed the candidates' experience and education relative to the position for which the candidates applied and have selected the top candidates with the most relevant qualifications to interview with the Personnel Committee.

Interviews of the candidates will occur during the Personnel Committee meeting. The length of each interview will be approximately fifteen minutes. The application materials of the candidates will be provided to you for your review.

Respectfully submitted,

Jack P. Broadbent Executive Officer/APCO

Prepared by: <u>Judy Yu</u> Reviewed by: <u>Rex Sanders</u>